

**MINUTES**  
**TRUTH-IN-TAXATION PUBLIC HEARING**  
**AND**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**LOCKPORT TOWNSHIP HIGH SCHOOL DISTRICT 205**  
**Monday, December 19, 2011 (7:00 PM)**

**Truth-In-Taxation Public Hearing**

The Truth-In-Taxation Public Hearing was held in the East Campus Auditorium at 7:00 p.m. Two members of the Public spoke on the Levy.

Name: Steve Balich  
Address: 12259 Derby Lane

Mr. Balich stated that representatives of the Tea Party plan to attend all school districts, park districts, fire departments, etc., because even if each of these municipalities raise taxes just a little bit it all adds up to a high tax bill overall. Additional factors are the economy and people losing their jobs. They are unable to sell their homes because of high taxes. He asked this Board to keep everything the same, cut spending where it can—especially in two administrative areas—and not to raise taxes (levy).

Name: Brian Stachacz  
Address: 16255 Burch Drive

Mr. Stachacz explained that the way the system works now is we pay taxes to receive good services, such as schools. To ask the Board not to raise the tax levy and just forego capturing new revenue when it had the opportunity to do so would mean that this new revenue would be lost forever. This could, unfortunately, cause a long-term problem forward. He asked the Board to look at raising the levy to make sure it can levy for all dollars the District is eligible to receive.

The levy hearing concluded at 7:11 p.m.

**Regular Meeting**

**Call to Order Pledge to the Flag, Roll Call**

The Regular Meeting of the Board of Education of Lockport Township High School District 205 was duly held at the East Campus, 1333 East Seventh Street, Lockport, Will County, Illinois, and was called to order at 7:11 p.m. by President John Lukasik. Member Ron Svara led the Pledge of Allegiance to the Flag.

**Board Members Present**

Michael Lewandowski, Member  
Samantha Neitzke, Member  
Lou Ann Johnson, Secretary (Entered the meeting at 7:16 p.m.)

Ronald Svava, Member  
John Lukasik, President

**Board Members Absent**

Susan L. Forbes, Vice President  
Charles E. Travis, Member

**Presentations**

**Resolution - Recognizing Kevin Alan Inman for Achieving Eagle Scout Status**

Dennis Hicks, Principal, East Campus read into the public record the resolution recognizing Kevin Alan Inman for this accomplishment.

Member **Ronald Svava** moved, Member **Michael Lewandowski** seconded the motion to adopt the Resolution Recognizing Kevin Alan Inman for Achieving Eagle Scout Status, as presented.

Upon a voice vote being taken, the resolution was unanimously adopted.

Kevin was presented with a signed and framed resolution from the Board of Education.

**Athletic Resolutions**

Brian Goff, Athletic Director, read into the public record the following three resolutions.

**Resolution Recognizing the Accomplishments of the Girls' Cross-County Team in the IHSA Girls' Cross-Country Competition**

Member **Michael Lewandowski** moved, Member **Lou Ann Johnson** seconded the motion to adopt the Resolution Recognizing the Accomplishments of the Girls' Cross-County Team in the IHSA Girls' Cross-Country, as presented.

Upon a voice vote being taken, the resolution was unanimously adopted.

Each of the Girls' Cross-County team members and their coaches were presented with signed and framed resolutions from the Board of Education.

**Resolution Recognizing the Accomplishments of Stephanie Sanders in the IHSA Girls' Cross-Country Competition**

Member **Ronald Svava** moved, Member **Samantha Neitzke** seconded the motion to adopt the Resolution Recognizing the Accomplishments of Stephanie Sanders in the IHSA Girls' Cross-Country Competition, as presented.

Upon a voice vote being taken, the resolution was unanimously adopted.

Stephanie was presented with a signed and framed resolution from the Board of Education.

**Resolution Recognizing the Accomplishments of Amanda Moran in the IHSA Girls' Swimming Competitions**

Member **Michael Lewandowski** moved, Member **Ronald Svava** seconded the motion to adopt the Resolution Recognizing the Accomplishments of Amanda Moran in the IHSA Girls' Swimming Competitions, as presented.

Upon a voice vote being taken, the resolution was unanimously adopted.

Amanda was presented with a signed and framed resolution from the Board of Education.

**Academic Awards Resolutions**

Mickey Conway, Honors Program/AP Coordinator, read into the public record the two resolutions recognizing current students and recent graduates who received recognition as an AP Scholar, AP Scholar with Honors, AP Scholar with Distinction, or AP National Scholar.

**Resolutions - Advanced Placement Award Recipients - Class of 2011 and Class of 2012**

Member **Michael Lewandowski** moved, Member **Samantha Neitzke** seconded the motion to approve the Advanced Placement Award Resolutions for the Class of 2011 and Class of 2012, as presented.

Mickey explained that this evening brings a unique opportunity to honor the efforts and academic achievement of 113 Lockport Township High School students from the Classes of 2011 and 2012 whose performance within the Advanced Placement Program has resulted in recognition as AP Scholars by the College Board. Awards are given to high school students who have demonstrated college level achievement through AP courses and exams. Recognition as an AP Scholar is a distinguished accomplishment. To receive AP Scholar recognition, a student must receive a score of 3 or higher on 3 or more Advanced Placement Exams. The College Board also recognizes students as Advanced Placement Scholars with Honor, Advanced Placement Scholars with Distinction, and Advanced Placement National Scholars.

Upon a voice vote being taken, both resolutions were unanimously adopted.

Each student honored was presented with a signed and framed resolution from the Board of Education.

**Adoption - Resolution - Illinois State Scholars**

Member **Lou Ann Johnson** moved, Member **Michael Lewandowski**, seconded the motion to adopt the Resolution Recognizing the Accomplishments of the Illinois State Scholars from the Class of 2012, as presented.

The Illinois Student Assistance Commission through the State Scholar Program recognizes students attending Illinois high schools who have demonstrated outstanding academic achievement. State Scholar designation provides honorary recognition to approximately the top 10% of students from participating Illinois high schools. Students earn State Scholar recognition by performing in the top one-half of their high school class at the end of their third semester prior

to graduation and/or scoring in the 95th percentile on the ACT, SAT, or Prairie State Achievement Exam (PSAE).

Dennis Hicks, Principal, East Campus, and Kerri Green, Principal, Central Campus, read into the public record the Resolution Recognizing the Accomplishments of the Illinois State Scholars from the Class of 2012.

Upon a voice vote being taken, the resolution was unanimously adopted.

Each student honored was presented with a signed and framed resolution from the Board of Education along with their certificate from the Illinois Student Assistant Commission.

### **Recess and Adjourn Regular Meeting to the Maroon Room**

Recess was called after the presentation of the awards and the meeting was adjourned to the Maroon Room at 7:57 p.m.

### **The Regular Meeting Reconvened in the Maroon Room**

President Lukasik asked for a Roll Call.

### **Board Members Present**

Michael Lewandowski, Member

Samantha Neitzke, Member

Lou Ann Johnson, Secretary

Ronald Svara, Member

John Lukasik, President

The meeting reconvened in the Maroon Room at 8:04 p.m.

### **Public Hearings and Petitions**

None

### **Student Government Report - Thomas Hatzopoulos and Michael Flowers, Copresidents**

Thomas and Michael reported that Rachel's Challenge took place on December 1 and was well received. Their first Home Goods Show took place on December 4 and they made \$2,700. About 50 vendors participated and it was a requirement of all Student Government members to participate in this event by various means—making flyers, working the event, etc. A Holiday Late Night was held on December 16. They explained what activities took place at this event. Also, as a holiday project, they collected Adopt a Family Donations for distribution during the holidays.

Their Activities and Organization Board is trying to promote more student participation at school events. One way to let students know what is going on is to log onto their new LTHS Student Facebook Page; possibilities for LTHS Apps; and a "Get Involved" lip-sync video possibility. They are hoping to try these at different activities and sporting events. In the spring they are hoping to put together a community event.

Upcoming Activities and Events were shared:

- Blood Drive – January 27
- TWIRP Week – February 13-17 (New event—similar to what is done for Homecoming Week)
- TWIRP Dance – February 18

### **AFT Report**

None

### **Notices and Communications**

#### **Career & Technical Education Advisory Council**

None

#### **IASB Governing Board**

None

#### **Foundation Board**

John Lukasik, Board Representative, reported that the Foundation paid for Rachel's Challenge. Funds for this type of program were collected by activities such as Battle of the Bands and the 5K Run. The next 5K Run will take place on April 29. Lou Ann Johnson, Board Representative, reminded the Board of the upcoming Prom Dress Sale on January 29. Call Kim Brehm for more information and drop-off dates.

#### **SCOPE**

Ronald Svara, SCOPE Representative, stated that Springfield is in recess, so there was no report.

#### **Notices and Communications - Blahaus, Gasper/Christmas Crossroads, Gillman**

Board Secretary, Lou Ann Johnson stated that there were three notes received from:

- Sister Dolores Blahaus, resident of Marian Village, thanked the District for the lovely dinner and play by the students that she and Sister Catherine Tighe attended. She also thanked Dr. Raymond for leading in such a profound manner for staff, teachers, and students.
- Rosemary Gasper on behalf of the Christmas Crossroads Club thanking the District for use of the building and staff who always go the extra mile for them to make them look good. The show was a big success, which means that the students are the winners.
- Trish Gillman, Parapro, Special Education Department, Central Campus, thanking the Board of Education, Faculty and Staff for the beautiful flower arrangement sent upon the passing of her mother.

(These notes were provided for the Board in their entirety attached to their electronic packets.)

#### **Approval - Regular Minutes of November 21, 2011, and Special Meeting and Closed Session Minutes of November 29, 2011**

Member **Lou Ann Johnson** moved, Member **Samantha Neitzke** seconded the motion to approve all three sets of minutes, as presented.

Upon a roll call vote being taken, the vote was: **Aye: 5 Nay: 0. The motion CARRIED 5 – 0.**

Samantha Neitzke	Yes
Ronald Svara	Yes
Michael Lewandowski	Yes
Lou Ann Johnson	Yes
John Lukasik	Yes

### **Approval of Treasurer's Report**

Member **Michael Lewandowski** moved, Member **Ronald Svara** seconded the motion to approve the Treasurer's Report, as presented.

Upon a roll call vote being taken, the vote was: **Aye: 5 Nay: 0. The motion CARRIED 5 – 0.**

Lou Ann Johnson	Yes
Samantha Neitzke	Yes
Michael Lewandowski	Yes
Ronald Svara	Yes
John Lukasik	Yes

### **Policy Considerations**

#### **PRESS Policy Issue #77 - First Reading of Policies:**

2:250 School Board - Access to District Public Records

3:60 - General School Administration - Administrative Responsibility of the Building Principal

4:80 - Operational Services - Accounting and Audits

5:90 - General Personnel - Abused and Neglected Child Reporting

5:100 - General Personnel - Staff Development Program

5:200 - Professional Personnel - Terms and Conditions of Employment and Dismissal

5:240 - Professional Personnel - Suspension

6:60 - Instruction - Curriculum Content

6:150 - Instruction - Home and Hospital Instruction

6:300 - Instruction - Graduation Requirements

7:305 - Students - Student Athlete Concussion and Head Injuries (New)

It was noted that the First Reading was held on these proposed policy changes/additions. The Board was asked to direct any questions they may have to Administration prior to the January Board meeting, at which time the Second Reading and adoption of these policies is anticipated.

### **Superintendent Report**

#### **Action Considerations - Consent Agenda**

**RECOMMENDATION:** That the Board of Education approves the Consent Agenda Items #1112-01 through #1112-06, as presented.

Member **Ronald Svara** moved, Member **Michael Lewandowski** seconded the motion to approve the Consent Agenda items listed below. Member Ronald Svara recommended that the next time Action Consideration #1112-05 is up for approval again that an RFQ be requested.

Upon a roll call vote being taken, the vote was: **Aye: 5 Nay: 0. The motion CARRIED 5 – 0.**

Ronald Svara	Yes
Lou Ann Johnson	Yes
Samantha Neitzke	Yes
Michael Lewandowski	Yes
John Lukasik	Yes

**Action Consideration #1112-01 - Approval - Actions Taken and Resolutions Adopted by Consent of the Board of Education of Lockport Township High School**

At the meeting on November 21, 2011, the Board of Education approved the administration's recommendation to increase the FSA Health Care Limit from \$1,500 to \$2,500 per year. This is at no expense to the Board of Education and is a benefit option that is financially helpful to our employees. The purpose of this action is to complete the final step in the process. The Section 125 FSA plan must follow IRS guidelines which include the formal approval of The Flexible Benefit Plan and Plan Summary Document by the Board of Education. Copies of these two documents were provided for Board's perusal prior to the meeting.

The Board approved the amended and restated FSA Plan Documents, as presented.

**Action Consideration #1112-02 - Appointments - Educational Support Staff**

The Board approved the following candidates for employment for the positions noted:

- A. SAMUEL D. COOK, Para Professional, \$13.55/hour
- B. CHRISTINA M. RUDIS, Bus Driver, \$13.70/hour

**Action Consideration #1112-03 - Appointment - CWC Staff**

The Board approved the following candidate for employment as noted:

- A. THOMAS HATZOPOULOS (Student), CWC Staff, \$8.50/hour

**Action Consideration #1112-04 - Appointment - 2012-2013 Cocurricular Staff**

The Board of Education approved the following candidate for the cocurricular responsibility for the 2012-2013 school year, with compensation as provided by the contractual agreement, as presented.

- A. ERIKA LANGE, Girls' Volleyball Head Coach, Step 7

**Action Consideration #1112-05 - Approval - Visual Image Photography, Inc. Contract**

LTHS District 205 uses two photography companies which were awarded contracts via an RFP several years ago. There is no cost to District 205 for either of these two contracts. It is now time to renew our contract with VIP (Visual Image Photography, Inc.). VIP specializes in athletic photography and provides services to our Athletic Department and to our student athletes. A

copy of the VIP Agreement which begins July 1, 2012, and ends June 30, 2015, was provided for the Board’s perusal prior to the meeting.

Athletic Director, Brian Goff, is very happy with VIP’s past performance history and recommends renewal of the contract. Prices for photos which our students and parents purchase will not increase under this contract.

The Board approved the VIP contract, as presented.

**Action Consideration #1112-06 - Approval - Resolution Abating Working Cash**

In order to pay this month’s construction invoices the Working Cash Fund will need to be abated to the Operations and Maintenance Fund in the amount of \$11,451. A copy of the Resolution Abating Working Cash was provided for the Board’s perusal prior to the meeting. It is anticipated that all of the punch list items and final inspection by the architect will be completed over the winter break. This will allow administration to do the final construction report at the next Regular Board Meeting on January 23, 2012.

The Board of Education adopted the Resolution Abating Working Cash Fund, as presented.

**Action Considerations**

**Action Consideration #1112-07 - Table Indefinitely - Community Survey**

Member **Ronald Svara** moved, Member **Michael Lewandowski** seconded the motion Table action on conducting a district survey indefinitely for the following reasons.

Superintendent Raymond reminded the Board that it voted to approve the Baum Company to do the survey pending legal assurances at a previous meeting. Much research and negotiation has gone into this process. The administrative team, at this time, is not comfortable with conducting a survey. Administration does not feel a sense of urgency to conduct a survey because there are many unanswered questions regarding the future of Central Campus, and the anticipation of stagnant enrollments for the next several years. The only thing that would promote a quicker timeline would be the receipt of a State Grant Entitlement Letter, which does not appear to be in the immediate future. The Board was asked to Table action on the survey indefinitely. Also, the board was asked to consider setting a Special Meeting in January or February for the sole purpose of discussing the future of Central Campus. This discussion would be guided by the use of Bill Thompson's previous report.

Upon a roll call vote being taken, the vote was: **Aye: 5 Nay: 0. The motion CARRIED 5 – 0.**

Michael Lewandowski	Yes
Samantha Neitzke	Yes
Lou Ann Johnson	Yes
Ronald Svara	Yes
John Lukasik	Yes

**Action Consideration #1112-08 - Approval - Memo of Understanding - District Building HVAC Assessment**

Member **Samantha Neitzke** moved, Member **Michael Lewandowski** seconded the motion to approve the Memo of Understanding which is asking for permission to hire DLA Architects to investigate the current HVAC system at the District Administrative Center to document the general condition of each major piece of equipment, recommend if any pieces of equipment from the existing system can be used, modified, or needs to be completely replaced. This work will be provided for the lump sum of \$3,100. Optional service will be billed at an hourly rate; however, it is not anticipated any additional services will be needed.

Upon a roll call vote being taken, the vote was: **Aye: 5 Nay: 0. The motion CARRIED 5 – 0.**

Ronald Svara	Yes
Michael Lewandowski	Yes
Samantha Neitzke	Yes
Lou Ann Johnson	Yes
John Lukasik	Yes

**Action Consideration #1112-09 - Approval - Tax Levy for Tax Year 2011**

At the monthly meeting on October 17, 2011, the tentative tax levy for Tax Year 2011 was presented to the Board of Education for review and approval. Since that meeting the Public Hearing Notice was published on Sunday, December 12, 2011, and the Public Hearing will be held at the Board Meeting on December 19, 2011. The following documents were provided for the Board's perusal prior to the meeting:

- RESOLUTION LEVYING TAXES FOR LOCKPORT TOWNSHIP HIGH SCHOOL DISTRICT 205 WILL COUNTY, ILLINOIS FOR THE YEAR 2011: This document states that the Board of Education has determined and ascertained the levy for Tax Year 2010 and said levy will be filed with the County Clerk of Will County. The resolution also lists the levy for each fund.
- CERTIFICATE OF COMPLIANCE WITH TRUTH IN TAXATION: This document is evidence to the County Clerk that District 205 has complied with applicable legislation concerning the open hearing and open hearing notice.
- ILLINOIS STATE BOARD OF EDUCATION – CERTIFICATE OF LEVY: This document is required by the Illinois State Board of Education and is to be filed with the County Clerk. It again lists the levy by fund and certifies the Levy. The bottom portion of the Certificate acts as evidence that the levy was filed with the County Clerk.

Member **John Lukasik** moved, Member **Michael Lewandowski** seconded the motion to approve the Resolution Levying Taxes for Lockport Township High School District 205, Will County, Illinois for the Year 2011.

Discussions took place regarding CPI and how it was determined and who determined it. Rich explained that it was based on last year's CPI. Member Svara said that he understood that it is possible to apply a recommended levy rate to all new properties but freeze taxes on old property. Rich Lesniak, Director of Business Services, stated that he would look into that. Also, President

Lukasik suggested that to better understand the levy process perhaps a workshop could be planned to educate the Board on this topic.

Upon a roll call vote being taken, the vote was: **Aye: 3 Nay: 2. The motion CARRIED 3 – 2.**

Michael Lewandowski	Yes
Lou Ann Johnson	Yes
Ronald Svava	No
Samantha Neitzke	No
John Lukasik	Yes

## **Information Reports**

### **Information Report #1112-01 - Attendance and Enrollment Report**

It was reported that the Average Daily Attendance for the period of November 1-30, 2011, was 94.91%.

### **Information Report #1112-02 - Maintenance Report**

Bill Thompson, Director of Facilities Management, provided a report for the Board on the construction/addition at East Campus, the installation of the new pool scoreboard at East Campus, replacement of three broken external security light fixtures at Central Campus, replacement of a leaky pipe in the shower room used for freshman wrestling at Central Campus; and the main drain line in the Food and Consumer Science Room needed to be cleaned out.

### **Information Report #1112-03 - Three (3) Overnight Trips - Wrestling (2) and Varsity Boys Basketball (1)**

Brian Goff provided the information on three upcoming overnight trips: Wrestling - Machesney Park, IL - December 21-23, 2011; Varsity Boy's Basketball - Pontiac, IL - December 28-31, 2011; and Wrestling - Kaukauna, WI - January 5-7, 2012.

## **Closed Session**

Member **Samantha Neitzke** moved, Member **Ronald Svava** seconded the motion to enter into Closed Session to confidentially discuss the appointment, employment, compensation, discipline, performance, or dismissal of an employee 5 ILSC 120/2(c)(1); Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more employees 5 ILCS 120/2(c)(2); Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting 5 ILCS 120/2(c)(11).

Upon a roll call vote being taken, the vote was: **Aye: 5 Nay: 0. The motion CARRIED 5 – 0.**

Lou Ann Johnson	Yes
Samantha Neitzke	Yes
Michael Lewandowski	Yes

Ronald Svara	Yes
John Lukasik	Yes

The Closed Meeting recessed to the Principal's Conference Room at 8:43 p.m. Closed Session convened at 8:48 p.m. and ended at 9:25 p.m.

### **Reconvene Regular Session**

Member **Michael Lewandowski** moved, Member **Ronald Svara** seconded the motion to reconvene the Regular Meeting.

Upon a roll call vote being taken, the vote was: **Aye: 5 Nay: 0. The motion CARRIED 5 – 0.**  
The Regular Meeting reconvened at 9:27 p.m.

Michael Lewandowski	Yes
Lou Ann Johnson	Yes
Ronald Svara	Yes
Samantha Neitzke	Yes
John Lukasik	Yes

### **Action Considerations - After Closed Session**

None

### **Unfinished Business**

None

### **New Business**

#### **Approve Future Board Agenda Topics**

The Board of Education discussed the Future Board Agenda Topics. The following items will be added: Special Meeting on Levy, take TRS off the Agenda, and review entire Boiler Plate for Administrative Agreements.

#### **Special Board Meeting**

A Special Board Meeting will take place on February 13, 2012, at 6:30 p.m., at Central Campus. The purpose of the meeting is to discuss Central Campus.

#### **Freedom of Information Request**

None

#### **Announcements**

Member Neitzke announced that Central Campus had donated \$2300 to the local Food Pantry.

#### **Adjournment**

Member **Michael Lewandowski** moved, Member **Ronald Svara** seconded the motion to adjourn the meeting.

By voice vote, all members present voted Aye, and the motion **CARRIED 5 – 0**. The meeting adjourned at 9:37 p.m.

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John Lukasik, President

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Lou Ann Johnson, Secretary

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