

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
LOCKPORT TOWNSHIP HIGH SCHOOL DISTRICT 205
Monday, June 21, 2010 (7:00 PM)

1. Call to Order, Pledge to the Flag, Roll Call

The Regular Meeting of the Board of Education of Lockport Township High School District 205 was duly held at the East Campus, 1333 East Seventh Street, Lockport, Will County, Illinois, and was called to order by President Ronald Svara. The Pledge of Allegiance to the Flag was led by Peter M. Sullivan.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Angela Kamely
 Cindy Polke
 John Lukasik
 Lou Ann Johnson
 M. Lewandowski
 Ronald Svara

BOARD MEMBERS ABSENT:

Susan L. Forbes

Public Hearing

2. Public Hearing on the Amended 2009-2010 Budget/Adjourn Public Hearing

MOTION: Member (**Lou Ann Johnson**) Moved, Member (**Cindy Polke**) seconded the motion to open the Public Hearing on the Amended 2009-2010 Budget. Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**.

A Public Hearing on the Amended 2009-2010 Budget opened at 7:00 p.m. President Svara explained that the Board will be asked to adopt the Actual Amended Budget Document under Action Considerations #1006-18 during the Regular Board meeting. Before the Board could do that, a Public Hearing must be held. He asked if anyone wanted to comment on the Amended 2009-2010 Budget. No one from the Public addressed the Board.

MOTION: Member (**Angela Kamely**) Moved, Member (**John Lukasik**) seconded the motion to closed the Public Hearing. Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**.

Presentations

3. Action Consideration #1006-01 - Resolution - McAsey Draft-A-Bill Contest

Superintendent Raymond read into the Public Record the Board Resolution Recognizing the Accomplishments of Natalia Sopiartz for Being Selected Winner of the 85th Representative District Draft-A-Bill Contest.

RECOMMENDATION: That the Board of Education adopts the Draft-A-Bill Contest Resolution, as presented.

MOTION: Member (**John Lukasik**) Moved, Member (**Cindy Polke**) seconded to approve the **ORIGINAL** motion 'That the Board of Education adopts the above Draft-A-Bill Contest Resolution, as presented.' Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**.

Superintendent Raymond introduced State Representative Emily McAsey who presented Natalia Sopiarcz with a Certificate of Recognition from the Illinois House of Representatives for winning the 85th Representative District Draft-A-Bill Contest that Representative McAsey sponsored. Natalia was honored for her proposal of a Public Commitment to Provide a Comprehensive Education for All children from Preschool through High School. Natalia was also invited to Springfield when the legislature convenes to have an opportunity to further discuss her ideas and to see her government at work. Natalia introduced her family members who were present with her at the meeting. Board members congratulated and commended Natalia for this achievement.

4. CEC Strategic Plan Update

Allan Alson explained that the next CEC document was not complete as of yet. He requested that the Board give an extension for this document until August 5 to bring it forward. He also thanked Kim Brehm and Todd Wernet in beginning the process for pulling together the second draft of this report. He responded to some of the discussion from the last meeting, and explained that the reason for the extension request was to prepare a more comprehensive document and what they can and cannot do by August 5. He thanked the Board for embracing the materials, recommendations, and documents that were given to the Board to this point and for the sense of urgency that the Board brings to all the work. He wanted to assure the Board that a student learning goal falls under the area short-term list as this was important to the members of the group that he spoke with, and there had been some important legwork done that was not fully represented initially in the document the Board received that will be there later. He explained that he wanted to be sure that there was a buy-in from all stakeholder groups. He wanted the teachers to have a chance to fully weigh-in and to respond to new iterations of documents. He went on to explain what to expect in the next report, such as what work will be done in the 2010-11 school year and what will be done in the Fall of 2011-12 school year, and to begin to designate who is responsible for each goal, elaborate each goal and timeline, but cannot assure the Board what measure will be evaluating progress on those goals. This would happen at the beginning of the school year. The report will be sent out to the original committee members to get some feedback before the presentation. Work groups would be decided after the presentation. He stated that he would try to get a copy of this draft report to the Board prior to the August 5 meeting.

Suspend the Rules

RECOMMENDATION: President Svava asked for a motion to Suspend the Rules and move Item 34. Equity Action Committee Update to the next order of business.

MOTION: Member (**John Lukasik**) Moved, Member (**Lou Ann Johnson**) seconded the motion to Suspend the Rules, as recommended. Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**.

34. Information Report #1006-04 - Equity Action Committee Update

This report was moved up under the Presentation portion of the agenda.

At the End-of-the-Year Institute on June 1, 2010, the District 205 Equity Action Committee presented a summary of their work to District 205 staff. The Committee presented a summary of their findings as well as future goals.

Todd Wernet thanked the Board for allowing this information report to be moved and then introduced the committee team members: Michelle Cannon, Mickey Conway, Pamela Hoefling, Jeff Krohn, Jillian Meldgin, Courtney Oxley-Turner, Pat Stanley, Deborah Summers, Larry Thompson, Jeff Wood, Stacy Yarmoska, and himself. He stated that these group members volunteered to be a part of the District's Equity Action Committee to examine issues of diversity and cultural challenges within the District. He said this stemmed from an audit that went forward to the District from 2007-2008. A handout was provided to the Board to follow as each committee member spoke about a different topic. The Committee members attended a training session on November 6, 2009. They developed an Equity Vision Statement, Committee Goals and Goal Strategies, as well as Common Language Definitions, and discussed the Committee's Next Steps. Thanks was extended to all involved in this process.

Recess

RECOMMENDATION: President Svava asked for a motion for a five-minute recess to allow an opportunity to congratulate and thank all those who were present for the presentations.

MOTION: Member (**John Lukasik**) Moved, Member (**Angela Kamely**) seconded the motion to have a five-minute recess. Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**. Recess began at 7:35 p.m.

Reconvene the Meeting

RECOMMENDATION: President Svava entertained a motion to reconvene the meeting.

MOTION: Member (**John Lukasik**) Moved, Member (**Angela Kamely**) seconded the motion to reconvene the meeting. Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**. The meeting reconvened at 7:40 p.m.

Public Hearing and Petitions

5. Members of the public wishing to address the Board of Education under this portion of the meeting can do so at this time. Petitioners must complete all information requested on the sign-in sheet prior to speaking. (A five (5) minute time allotment is allowed for each speaker.) Although the Board does not immediately reply to the concerns presented at the meeting, it does not imply in any way that the public's comments are not valuable or important. The Board's policy is to listen to the public's concerns and then gather adequate information to objectively discuss them.

None

AFT Report

6. AFT Report - Tom Ducommun, President/George Pohlmann, Vice President

None

Notices and Communications

7. Career & Technical Education Advisory Council - Susan Forbes

None – Member Forbes was absent.

8. IASB Governing Board - Michael Lewandowski

Member Lewandowski stated that the next meeting will be held on June 29 at Prairie Bluff Golf Course at 6:00 p.m. He stated that anyone interested should let Gloria know.

9. Foundation Board - John Lukasik

Member Lukasik stated that the Foundation's golf outing would take place on Wednesday, June 23. He reported that at this point they were just under 100 golfers who have signed up, which is an increase from 2009 in no small part due to Kim's hard efforts to make that happen. Raffle tickets were available during the meeting. They still have open spots, and if you don't want to golf you can attend the dinner for just \$35.

10. SCOPE Board - Angela Kamely/Cindy Polke

There were no meetings.

11. Communications - Lou Ann Johnson

A note was received from Palos Community Hospital thanking the Board of Education, Administration, Faculty and Staff for the donation to the Palos Hospice that was sent in memory of Joann "Annie" Savickas, mother of Tracy Rumchak, Bookstore Clerk, East Campus; and Mother-in-law of Officer Dave Cullen, Liaison Officer, Dean's Office, East Campus; and a note was received from Lynn Wallin, retiring Special Education Teacher, thanking the Board and Administration for the painting and gift certificate and for the opportunity to work for LTHS with her special needs "kids."

Approval of Minutes

12. Approval of Minutes from: May 5, 2010 - Special Board Meeting; May 5, 2010 - Closed Session; May 17, 2010 - Regular Meeting; May 17, 2010 - Closed Session; May 19, 2010 - Special Board Meeting; May 22, 2010 - Special Board Meeting; May 26, 2010 - Special Board Meeting; and June 3, 2010 - Special Board Meeting

President Svava explained that they had Strategic Planning Meetings set up and not all Board members attended. He stated that those who did not attend should abstain when those meetings are called for a vote.

Special Meeting Minutes from May 5, 2010

RECOMMENDATION: That the Board of Education approves the Special Board Meeting Minutes from May 5, 2010, as presented.

MOTION: Member (**Michael Lewandowski**) Moved, Member (**Lou Ann Johnson**) seconded the motion. Upon a voice vote being taken, the vote was: roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**.

Closed Session Minutes from May 5, 2010

RECOMMENDATION: That the Board of Education approves the Closed Session Minutes from May 5, 2010, as presented.

MOTION: Member (**Michael Lewandowski**) Moved, Member (**John Lukasik**) seconded the motion. Upon a voice vote being taken, the vote was: roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**.

Regular Meeting Minutes from May 17, 2010

RECOMMENDATION: That the Board of Education approves the Regular Board Meeting Minutes from May 17, 2010, as presented.

MOTION: Member (**Michael Lewandowski**) Moved, Member (**John Lukasik**) seconded the motion. Upon a voice vote being taken, the vote was: roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**.

Closed Session Minutes from May 17, 2010

RECOMMENDATION: That the Board of Education approves the Closed Session Minutes from May 17, 2010, as presented.

MOTION: Member (**Michael Lewandowski**) Moved, Member (**John Lukasik**) seconded the motion. Upon a voice vote being taken, the vote was: roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**.

Special Board Meeting/Strategic Planning Committee Meeting Minutes from May 19, 2010

RECOMMENDATION: That the Board of Education approves the Special Board Meeting/Strategic Planning Committee Meeting Minutes from May 19, 2010, as corrected.

(Note: The Special Board Meeting was cancelled due to a lack of a quorum at the onset of the meeting. Because Member Johnson entered the meeting at 7:48 p.m., the minutes were recorded as presented.)

MOTION: Member (**Lou Ann Johnson**) Moved, Member (**Cindy Polke**) seconded the motion. Upon a voice vote being taken, the vote was: Aye: **3** Nay: **0** **Abstained 3**. The motion (**CARRIED**) **3 - 0**.

Special Board Meeting/Strategic Planning Committee Meeting Minutes from May 22, 2010

Because of the lack of a quorum, the Special Board Meeting was cancelled. However, the minutes from the Strategic Planning Committee Meeting were presented as information for the Board's review.

Special Board Meeting/Strategic Planning Committee Meeting Minutes from May 26, 2010

RECOMMENDATION: That the Board of Education approves the Special Board Meeting/Strategic Planning Committee Meeting Minutes from May 19, 2010, as presented.

MOTION: Member (**Cindy Polke**) Moved, Member (**Lou Ann Johnson**) seconded the motion. Upon a voice vote being taken, the vote was: Aye: **3** Nay: **0** **Abstained 3**. The motion (**CARRIED**) **3 - 0**.

Special Board Meeting Minutes from June 3, 2010

RECOMMENDATION: That the Board of Education approves the Special Board Meeting Minutes from June 3, 2010, as presented on the Electronic SchoolBoard Screen.

MOTION: Member (**John Lukasik**) Moved, Member (**Michael Lewandowski**) seconded the motion to approve the minutes, as recommended. Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 - 0**.

Approval - Treasurer Report and Bills Payable Report

13. Approval - Treasurer's Report

RECOMMENDATION: That the Board of Education approves the Treasurer's Report, as presented.

ORIGINAL - Motion

Member (**Angela Kamely**) Moved, Member (**Lou Ann Johnson**) seconded to approve the **ORIGINAL** motion 'That the Board of Education approves the Treasurer's Report'.

In reply to Member Lukasik’s question regarding two natural gas expenses for the same period of time, Bill Thompson stated that Vanguard is the company the District purchases from and NICOR is the company who delivers it.

Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion (**CARRIED**) **6 – 0**.

Angela Kamely	Yes
Cindy Polke	Yes
Lou Ann Johnson	Yes
John Lukasik	Yes
Michael Lewandowski	Yes
Ronald Svara	Yes

Superintendent Report

Action Considerations - Consent Agenda

Approval of Consent Agenda – All Actions Consideration Items listed below are considered to be routine and will be enacted in one motion and vote. any Board members who wishes separate discussion on any item listed on the Consent Agenda may remove that items from the Consent Agenda, in which event, the item will be considered in its normal sequence.

RECOMMENDATION: That the Board of Education approves the Consent Agenda, Action Considerations #1006-02 - #1006-17, as presented.

ORIGINAL – Motion

Member (**John Lukasik**) Moved, Member (**Cindy Polke**) seconded the motion to approve the Consent Agenda, as recommended.

President Svava commended Todd Wernet on his reports regarding the detailed information provided for personnel (people who are leaving, new people being hired, who's doing the interviewing, etc.). Superintendent Raymond echoed that sentiment. In reply to Member Johnson's question regarding the wage for a clerical helper, Todd Wernet stated that they are paid minimum wage and that wage would be adjusted on July 1 when the minimum wage changes.

Member (**Angela Kamely**) requested discussion on Action Consideration #1006-17. President Svava asked that the minutes reflect that he removed this item from the Consent Agenda and it was discussed and voted upon separately. (See Action Consideration #1006-17 listed below in its normal sequence.)

AMENDED MOTION

Member Svava stated that the Board would be voting on the Consent Agenda minus Action Consideration #1006-17. Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

Angela Kamely	Yes
Cindy Polke	Yes
Lou Ann Johnson	Yes
John Lukasik	Yes
Michael Lewandowski	Yes
Ronald Svava	Yes

14. Action Consideration #1006-02 - Resignations - Educational Support Staff

The Board of Education accepted the resignations of the following support staff members:

- A. DAVID E. JOHNSON, Custodian
- B. JOHN C. POSEGO, Maintenance
- C. DANIEL J. SIEBERT, Bus Driver

15. Action Consideration #1006-03 - Appointments - Educational Support Staff

In concurrence with William Thompson, Director of Facilities Management, the Board of Education appointed the following candidate to the position noted:

- A. MARK D. GOTTS, Custodian

In concurrence with Julie Hulbert, Director of Special Education, the Board of Education approved the reinstatement of the following candidates, in compliance with School Code 105 ILCS 5/10-23.5.

- B. BRYAN D. HECKLER, Para Professional
- C. WENDY A. SCUPIN, Para Professional

In concurrence with William Thompson, Director of Facilities Management the Board of Education approved the in-District transfer of the following employee to a new position:

D. JOHN L. RAK, Custodian

16. Action Consideration #1006-04 - Appointments - Certified Personnel

The Board of Education approved the employment of the following candidates for the 2010-2011 school year.

- A. ROBERT M. BEACH, Social Studies Teacher
- B. ERIKA A. BOCHNAK, Special Education Teacher
- C. BENJAMIN J. DUGGAN, Mathematics Teacher
- D. ANDREA R. LETT, Foreign Language Teacher
- E. JOSHUA M. OSTER, Special Education Teacher
- F. STEPHEN R. SCHWYTZER, English Teacher
- G. MELISSA B. STELTER, Science Teacher
- H. CARLOS A. TELLEZ, Foreign Language Teacher

The Board of Education approved the in-District transfer of the following employee for the 2010-2011 school year.

I. DANIEL R. BLASKOVITZ, Special Education Teacher

17. Action Consideration #1006-05 - Appointments - Fresh Start Program 2010 Certified Personnel

The Board of Education approved the appointments of the following teachers for hire for the Fresh Start Program for the summer of 2010, at the rate \$30 per hour.

Patricia Surman (Coordinator)	April Koprowski	Angela Pompilio
Sarah Brown	Kristin Kwasny (Sub)	Laura Stachnik
Jennifer Gray	Brian Lessner	Courtney Oxley-Turner
John Greenan	Matt Major	Ryan Visser
Jorie Gustafson	Jillian Meldgin (Sub)	Stacy Yarmoska
Garnet Hillman	Jason Ozbolt	Kristin Zakrzewski

The program will run from June 14 through July 1, 2010, from 8:00 a.m. - 12:00 noon on Monday through Thursday.

18. Action Consideration #1006-06 - Appointments - Summer 2010 Educational Support Staff

The Board of Education approved the appointments of the following candidates as Summer 2010 Educational Support Staff, in concurrence with Tom Kurzawski, Assistant Principal at Central Campus, and Kerri Green, Assistant Principal at East Campus.

CENTRAL CAMPUS

- A. EMILY A. KENDALL, Bookstore Helper (.5 position), \$8.00/hour
- B. BRADLEY W. SUTTER, Bookstore Helper (.5 position), \$8.00/hour

EAST CAMPUS

C. AUSTIN C. HUNTER, Clerical Helper, \$8.00/hour

D. STEPHANIE M. MCKENZIE, Bookstore Helper, \$8.50/hour

E. KAITLYN H. SULLIVAN, Bookstore Helper, \$8.50/hour

19. Action Consideration #1006-07 - Authorization - 2010 Summer Employment

The Board of Education authorized the following summer hours for:

Doris Fleckenstein, District Assessment Coordinator, 30 hours (These summer hours will be used to finalize 2009-2010 testing data.)

20. Action Consideration #1006-08 - Tentative Appointments - Summer School 2010 Certified Personnel

The Board of Education approved the tentative appointments of the following Certified Personnel for the 2010 Summer School Program, in concurrence with Brett Gould, Principal of East Campus. It was noted that these teachers will be hired for the 2010 Summer School Program when enrollment surpasses minimal student requirements. The hours are 7:45 a.m. to 12:00 noon, with the exception of physical education which will be taught from 6:30 p.m. to 8:30 p.m.

TEACHER	DATES	POSITION
Brian Klene	June 8 – July 1	Summer School Coordinator
Larry Thompson	July 6 – July 29	Summer School Coordinator
Joyce Clark	June 8 – July 1	English 9
Jorie Gustafson	July 6 – July 29	English 9
Nicole Ernest	June 8 – July 1	English 10
Jason Dubiel	June 8 – July 1	English 10
Ann Davis	July 6 – July 29	English 10
Matt Bedore	June 8 – July 29	English 11
Georgia Satcher-Jones	June 8 – July 1	English 12
Monika Sasulski	July 6 – July 29	English 12
Cathe Byers-Atkinson	June 8 – July 1	Survey of English
Gene Trent	June 8 – July 1	Algebra 2
Estella Rodriguez	June 8 – July 29	Geometry
Robert Hughes	June 8 – July 29	Algebra 1
Seth Stevenson	June 8 – July 29	Biology; Physical Science
Kathy DePue	June 8 – July 29	American Government
Ryan Russell	June 8 – July 1	American Government
Robb Schultz	July 8 - July 1	American Government
Brian Klene	July 6 – July 29	Economics
Michelle Dini	June 8 – July 1	Economics
Michael Schroeder	July 8 – July 1	Economics
Brian Pearson	July 6 – July 29	Economics
Barb Stukel	June 8 – July 29	U.S. History 1
Brian Lessner	July 6 – July 29	U.S. History 2
Larry Thompson	June 8 – July 29	Physical Education

The above teachers will be employed for second session based upon enrollment. The second session will run from July 6 thru July 29, 2010.

SUMMER SCHOOL SUBSTITUTES:

Kara Abarca
Nancy Holzhauser

21. Action Consideration #1006-09 - Appointments - 2010 Summer Driver Education Teachers

The Board of Education approved the appointments of the following teachers, based upon current student applications, for the 2010 Summer Driver Education/Training Program, with compensation as provided by the contractual agreement, in concurrence with Kerri Green, Assistant Principal:

TEACHER	SESSION(S)
Barham, Tracy	A, B
Bartley, Matthew	A (PM), B (PM)
Brecheisen, George	B, C
Button, Joel	C (AM)
Coopman, Christopher	A, B (AM)
Dobson, Ken	A, B (AM), C (AM)
Fullriede, Rich	A (PM), B (PM), C (PM)
Gilboe, Kevin	A, B (AM)
Gold, Ryan	C (AM)
Hadley, Denise	A (AM), B (AM)
Haehnlein, David	A, C (AM)
Huey, Jim	A, B, C
Jackson, Sonja	A (PM)
Jeglinski, Dave	B, C
Lindley, Austin	A (AM), B (PM), C (AM)
Marszalek, Chris	C (AM) & Classroom
McKillip, Don	A
McVey, Christopher	A, C (AM)
Meador, Robert	B (AM), C (AM)
O'Connell, Rory	B, C
Palya, Dave	A
Razo, Tom	A, B, C
Sparlin, Stacey	A (AM), B (PM)
Stanicek, Stephen	B (AM), C (AM)
Steinke, Sarah	A, B (AM)
Zimmerman, Josh	A, B(AM)

Classroom

June 8, 2010 thru July 1, 2010

1 Class: 7:45 a.m. to 9:40 a.m.

Classroom (Continued)

1 Class: 9:10 a.m. to 11:10 a.m.

1 Class: 12:20 p.m. to 2:15 p.m.

Behind-the-Wheel

Session A: June 8, 2010 thru June 18, 2010

Session B: June 21, 2010 thru July 1, 2010

Session C: July 6, 2010 thru July 16, 2010

Each session has four periods:

Period 1: 7:00 a.m. to 9:00 a.m.

Period 2: 9:10 a.m. to 11:10 a.m.

Period 3: 11:40 a.m. to 1:40 p.m.

Period 4: 1:50 p.m. to 3:50 p.m.

22. Action Consideration #1006-10 - Appointment - CWC Personnel

The Board of Education approved the appointment of the following candidate for employment in the Community Wellness Center, in concurrence with Sue Kleffman, Director, Community Wellness Center, and Monique Witkowski, Aquatics Director. :

A. DANIEL G. OLDENDORF, Swim Lesson Instructor, \$8.00/hour

23. Action Consideration #1006-11 - Approval - Beauty School Contracts

The Board of Education approved the one-year contracts between Lockport Township High School District 205 and the two beauty schools, Trend Setters College of Cosmetology and Hair Professional Career College, with tuition cost of \$1,772.50 per student for those attending these two beauty schools.

24. Action Consideration #1006-12 - Approval - Will County Prevailing Wage Ordinance

The Board of Education adopted the Prevailing Wage Ordinance, as presented.

It was noted that the Prevailing Wage Act Ordinance needs to be approved yearly by the Board of Education. The approval of this Ordinance requires the school district, as prescribed by State law, to investigate and ascertain the prevailing rate of wages for laborers, mechanics, and other workers who may be employed by contractors of the school district on public projects. The Will County Prevailing Wages for June 2010 were included in the Board's packets for review.

25. Action Consideration #1006-13 - Approval - Commercial Insurance Policies

The Board of Education approved the CLIC Commercial Insurance Proposal for Fiscal Year 2011, including the new Identity Theft Insurance Policy, as presented.

Rich Lesniak reported that in July 2006, Lockport Township High School District 205 changed their commercial insurance coverage. District 205 became a member of the Collective Liability Insurance Cooperative (CLIC). The change resulted in an initial savings of \$277,617 in premium. CLIC is a self-insured cooperative currently consisting of 165 Illinois Public School Districts and growing. Membership is via application and acceptance by the CLIC Governing

Board. The CLIC Board is elected by CLIC member school districts and consists of other public school business managers. In June 2006 the District 205 Board of Education approved a resolution to join CLIC. District 205 is entering its fifth year with CLIC. Each year, the CLIC Board solicits bids for the individual insurance components. The volume of the CLIC Cooperative makes this account very attractive to insurance providers and therefore CLIC received very competitive bids. On May 26, 2010, I attended a meeting to review and approve our annual renewal. This year CLIC offered its members a new insurance addressing exposure that school districts have in the event of a security breach or identity theft. The follow-up costs in resolving identity theft events are enormous. The procedure to resolve these issues is mandated by law and the employer is financially responsible. The insurance costs \$4,000 for the year. The new Identity Theft Coverage increased 1.52% increase in the combined commercial and workers compensation premium this year. Even with this increase, District 205 is still paying \$233,339 less than in 2006. A six-year summary of the District's premium and its excess liability coverage, which is our ultimate limit, was provided for Board perusal. This chart showed significant savings with increased coverages. The premiums due for Fiscal Year 2011 will be on the July 19, 2010, accounts payable list. Also at the May 26, 2010, meeting, the membership of CLIC approved a distribution of earned interest on the loss fund back to the member school districts. In August, District 205 will receive a check in the amount of \$16,300. This is common for an educational self-funded cooperative and is something that would not happen with a fully insured plan.

26. Action Consideration #1006-14 - Bond Interest Resolution

The Board of Education adopted the Resolution Declaring Intent to Retain Interest Earnings as Interest and not to Accumulate as Principal, as presented.

Rich Lesniak explained that the Requirements for Accounting, Budgeting, Financial Reporting, and Auditing administrative regulations (23 Ill. Admn. Code Section 100.50(a)(4)) provides that unless otherwise provided by statute or specified by board resolution adopted prior to June 30 of a fiscal year, interest earnings of a fund shall be added to and become part of the principal of the fund as of June 30 of the fiscal year. Once the interest earnings become principal of the fund, they can no longer be transferred to the fund most in need. The District would like to preserve the option of transferring the interest in the Debt Service Fund to another fund at a future date and therefore has a need to identify and retain interest in this fund. On June 15, 2009, the Board of Education adopted the Resolution Declaring Intent to Retain Interest Earnings as Interest and not to Accumulate as Principal for earned interest in the Debt Service Fund for the Fiscal Years 1991 through 2009. A copy of the updated Resolution Declaring Intent to Retain Interest Earnings as Interest and not to Accumulate as Principal was provided for Board perusal. It included interest earned in the Debt Service Fund during Fiscal Year 2010. The total amount to be retained is \$1,333,609. The Board of Education will be asked to approve an updated version of this resolution every year at the June meeting.

27. Action Consideration #1006-15 - Approval - Solicitation of Special Education Transportation Bids

The Board of Education approved the solicitation of bids for Special Education busing as a joint venture with the Lockport Area Special Education Cooperative. District 205, as presented.

Rich Lesniak explained that in the past, the Lockport Area Special Education Cooperative and its member school districts joined together to bid busing for students with special needs. LTHS District 205 was also included in this bid even though District 205 is no longer a member of LASEC. Our current agreement for Special Education Busing is expiring. It is in the District's best interest to continue to join forces with LASEC for Special Education busing. Students with special needs are often bused to locations outside of District boundaries. By participating in a joint bid and ultimately a joint contract, duplication of services is eliminated and thus there are significant savings for both LASEC and District 205. Both the LASEC Board and the LTHS Board of Education is required to award the bid. A recommendation to award the busing bids will be brought to the Board at its meeting on July 19, 2010.

28. Action Consideration #1006-16 – Approval – Applications for Extension of Time for Life Safety

The Board of Education approved the Request for Extension of Time until July 1, 2011, for Life Safety work to be completed at both Central and East Campuses.

Bill Thompson reported that school districts are required to submit the approved Application for Extension of Time for Life Safety Work to their Regional Office of Education on an annual basis. Copies of the application forms for the Central and East Campuses were provided for Board perusal.

29. Action Consideration #1006-17 – Approve – Seal-Coat and Stripe Parking Lots

RECOMMENDATION: That the Board of Education awards the Seal-Coat and Striping of Parking Lots project to Murphy Paving & Seal-Coating, Inc., along with Alternate #1, Hot Seal Crack Fill for the total price of \$45,705.90.

President Svava removed this item from the Consent Agenda and the following discussion took place. He explained that he did some math regarding this project, and the recommended vendor's figures came out to be lower than the base bids from the other bidders.

Member Kamely said that was true, but she felt that typically, the earlier you get your bid out, the better the price. If the bid would have gone out earlier, the District could have gotten a better price being the District must pay prevailing wages. She stated that the other bidders were higher because their schedules were already filled with their municipal work, and, as a result, would have had to bid on this as an overtime job (which prevailing wage overtime is huge). Also, she did not feel that it was in the District's best interest to do seal-coating this year. She stated that she could see that as a life safety issue, some patchwork would need to be done and maybe relining, but didn't feel that the parking lots needed to be seal-coated just because they are on a three-year schedule. Member Kamely felt that if the District waited until next year to do the seal-coating, and just do the patchwork and relining this year (which would cost about \$5,000 versus the \$45,000), the District might be able to use that \$40,000 for something else.

Member Lukasik asked for Bill Thompson's opinion on this. Bill felt that the parking lots were in such good condition because the District does seal-coat them every three years. Member Lukasik stated that he seals his asphalt every year, and couldn't believe that the District goes three years before it get done. It was Bill's opinion that \$38,000 was a good price and felt that

every three years was an appropriate time. But, he said, it's up to the Board if it wants to wait another year on the seal-coating. As for the bid being out late, he felt that this bid was lower than the bid the District awarded to this company three years ago. In reply to Member Lewandowski's question, this expenditure is not paid for out of the student parking fees. This expenditure comes out of the Operations and Maintenance Fund. Member Lewandowski felt that on a large maintenance issues such as this, it is better to be ahead of the curve than behind it, so the District wouldn't have a larger expense later on. In reply to Member Kamely's question, Bill Thompson stated that the money for repaving in the future would also come out of the Operations and Maintenance Fund.

ORIGINAL – Motion

Member (**Michael Lewandowski**) Moved, Member (**Cindy Polke**) seconded the motion to approve awarding the Seal-Coat and Stripe Parking Lots project to Murphy Paving & Seal-Coating, Inc., along with Alternate #1, Hot Seal Crack Fill for the total price of \$45,705.90. Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

Action Considerations

30. Action Consideration #1006-18 - Approval to Adopt – Resolution for Amended Fiscal Year 2010 Budget

RECOMMENDATION: That the Board of Education approves the Resolution to Adopt the Amended Lockport Township High School District 205 Budget for Fiscal Year 2010, as presented.

ORIGINAL - Motion

Member (**John Lukasik**) Moved, Member (**Michael Lewandowski**) seconded to approve the **ORIGINAL** motion 'That the Board of Education approves the Resolution to Adopt the Amended School District 205 Budget for Fiscal Year 2010, as recommended.' Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

Angela Kamely	Yes
Cindy Polke	Yes
John Lukasik	Yes
Lou Ann Johnson	Yes
Michael Lewandowski	Yes
Ronald Svara	Yes

Information Reports

31. Information Report #1006-01 - Maintenance Report

Bill Thompson, Director of Facilities Management, provided a report for the Board regarding current, ongoing, and completed projects. He provided a list of projects that were worked on this month at East Campus: Card Access Systems; Locker Maintenance, and most outstanding was a summary of six projects that were completed over the last 18-months by taking advantage of a program administered by the Department of Commerce & Economic Opportunity. He reported that there was a 434,908 KWh reduction in energy, which is around a 9% annual reduction in electricity at East Campus. He added that the District plans to do more next year—maybe even a

very large project—like replacing the parking lot lights with LEDs. Member Polke thanked Bill for the extra time he put into writing the grant, knowing that it's not an easy task, nor is it an easy task to find grants that are out there, and the good news is that not only was the District awarded the grant, but that these monies were put to good use by reaping such cost-savings for the District.

32. Information Report #1006-02 - Attendance Summary Report - May 2010

The Attendance Summary Report showed the Average Daily Attendance was at 94.31% for May 3 – 25, 2010. Superintendent Raymond commended the staff and students for this feat.

33. Information Report #1006-03 - Homer Community Consolidated School District 33C Gifted Program

Pete Sullivan explained that Lockport Township High School District 205 officials have been meeting with representatives of Homer Community Consolidated School District 33C to discuss potential ways in which the high school can support the ongoing efforts of District 33C to increase opportunities for students within its gifted program. Much of the discussion during the past year was focused upon increased high school offerings for these gifted students during their eighth-grade year. During the 2011-2012 school year, those students enrolled in this program will participate in both Honors Geometry and Honors Biology during eighth grade at Homer Junior High School. During seventh grade, these students will complete High School Algebra. Among the foundations to the success of this program will be the rigorous standards for selection which District 33C has adopted for inclusion in the program. It is anticipated that this program will include approximately 7-15 students annually. During the summer of this year, District 205 will begin the process of supporting the development of this program by linking teachers in each subject area for approximately five hours each. During the 2010-2011 school year, continuing efforts around the articulation of the new curriculum for the junior high will take place. While this initiative is one which is unique to District 33C, this effort has been shared with other feeder schools as part of our Planning Council and has the potential to serve as a model which can be used by other districts both within our area and beyond the boundaries of District 205.

In reply to President Svara's question, Pete Sullivan stated they do receive high school credit for students in 8th grade algebra and foreign language that parallel District coursework. But, he said that the District is waiting to see how legislative changes pan out regarding possible high school credit given for those classes. The District will continue to work with District 33C to help them in furthering their goals for their students. He stated that Dennis Hicks participated in this process as the Freshman Center Principal, and we appreciate partnering with District 33C in these discussions. Being that this was Pete's last official report to the Board, Superintendent Raymond publicly thanked Pete for his leadership and for all of the work that he has done over the years. All Board members echoed Dr. Raymond's sentiment and wished Pete good luck.

34. Information Report #1006-04 - Equity Action Committee Update

This report was moved to the beginning of the meeting. (See Presentations above.)

35. Information Report #1006-05 - Videotaping Board of Education Meetings - Kim Brehm

It explained that one consistent theme the District has heard from various community and staff groups, including the recently-established Citizens Advisory Committee and the Consortium for

Educational Change, is the need to improve District communication with all of its stakeholders. Each of these committees has asked about the possibility of televising District School Board Meetings. Not everyone can attend evening meetings due to other commitments but it is imperative for stakeholders to be better informed on District issues, concerns and actions. To better communicate and give all stakeholders an opportunity to be better informed, Kim Brehm has researched the possibility of televising our Board meetings on Lockport Community Television (LCTV) and Crest Hill Community Cable. Because these television entities are operated solely by volunteers, they cannot commit to having someone available for taping all school board meetings but they are very willing to televise the contents of these meeting if the meetings were videotaped by someone else. At District, Kim spoke with Jeff Krohn, who oversees the school's video club. While our students would be willing, both Jeff and Kim were concerned about committing students to videotape meetings on school nights when many of the meetings don't end until 11 p.m. or later. The Board could choose to mount one or two permanent video cameras in the Maroon Room for videotaping and change the lighting in the Maroon Room at a cost of between \$5,000 and \$10,000, approximately. The cameras could be operated by our technology department and the District would simply be responsible for ensuring both cable stations received a copy of the tapes for televising. The cable stations said they cannot commit to a permanent airing schedule but would work the tape into their regular programming and give it multiple airings throughout the month. The meetings would be listed on the bulletin board scroll that includes all televised content so that viewers would be aware of when the District's Board meetings would be shown. Another option for the Board would be to consider hiring someone to videotape the monthly or bi-monthly meetings but is not recommended because of the additional cost to the District. Consensus of the Board was to Videotape the Board meetings.

RECOMMENDATION: That the Board of Education authorizes Administration to research costs involved to videotape the Board meetings, and bring those figures back to the Board for consideration.

MOTION: President (**Ronald Svara**) Moved, Member (**John Lukasik**) seconded the motion to bring hard figures back to the Board for consideration, as recommended. Upon a voice vote being taken, the vote was: Aye **6** Nay **0**. The motion **CARRIED 6 - 0**.

36. Information Report #1006-06 - Staff Recognition

Todd Wernet explained that each school year, the final institute day is reserved to bring staff together in order to recognize their peers and honor retirees. This year's institute was held on June 1, 2010. The day began with a breakfast for staff in the cafeteria and concluded in the auditorium with the distribution of awards recognizing staff members for perfect attendance, years of service, individuals who received Masters' Degrees and staff members who were retiring. A detailed report was provided for the Board's perusal.

37. Information Report #1006-07 - List of Board Goals

In reply to the Board's request at the last meeting, Superintendent Raymond provided a list of all of the Board and Superintendent Goals that have been approved to date.

Board of Education Goals 2010-2011

Board Goals:

- Increase student achievement to meet State Standards
- Focus on sub-groups moving toward meeting the State Standards
- Each year the Board is to engage in a self-evaluation
- Create a committee to review and assess the evaluation process for employees and support staff for District 205.
- Work with Lockport and Crest Hill television stations; share daily announcements with students via media or print; create/prepare survey addressing positives and negatives of LTHS; District 205 technology for dummies courses; LTHS signage on Cedar property and in Crest Hill; market our successes
- Conduct a needs assessment of 1/3 not meeting standards – identify trends, provide direction for support, evaluate success; develop strategy and procedures for collection and use of data—educate stakeholders; build student profiles in SMS—accessible to all staff, tracking of interventions, start with Class of 2014; conduct assessment of current interventions to determine impact/success, set up means to measure
- Continue to charge the administration to monitor demographic data and provide extra academic supports for at-risk students
- Continue to closely monitor student population projections and find creative ways to provide a safe and orderly learning environment for all students

Superintendent Goals 2010-2011

Superintendent Goals:

- The average ACT and related achievement test scores, as measured by the results of such tests, shall exceed the State and National averages for such tests.
- Facilitate the CEC process and help develop an appropriate plan of action
- Develop and implement a new administrative evaluation matrix using the Race to the Top Model
- Continue with the Citizen's Advisory Council process

Closed Session

38. Closed Session to discuss a student disciplinary case. 5 ILCS 120/2(c)(9); collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); and The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

RECOMMENDATION: That the Board of Education enter into Closed Session to discuss a student disciplinary case; collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District,

including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILSC 120/2(c)(1), as amended by P.A. 93-0057.

ORIGINAL - Motion

Member (**Angela Kamely**) Moved, Member (**Michael Lewandowski**) seconded to approve the **ORIGINAL** motion 'That the Board of Education enters into Closed Session to discuss a student disciplinary case; collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILSC 120/2(c)(1), as amended by P.A. 93-0057.'

Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

Angela Kamely	Yes
Cindy Polke	Yes
John Lukasik	Yes
Lou Ann Johnson	Yes
Michael Lewandowski	Yes
Ronald Svara	Yes

Closed Session commenced at 8:37 p.m. and ended at 10:35 p.m. Open Session resumed.

39. Action Consideration Regarding Student Matter(s)

Attorney Hodges read into the public record the Resolution Authorizing Student Disciplinary Action citing the following recommendation.

RECOMMENDATION: That the Board of Education adopts the Resolution Authorizing Student Disciplinary Action to expel Student #205012275, effective immediately, until June 22, 2012, for reasons as discussed in Closed Session. However, the student will be offered the option of attending Premier Academy to complete the student's education. The expulsion will include a full social suspension for the entire two-year period.

MOTION: Member (**John Lukasik**) Moved, Member (**Cindy Polke**) seconded the motion to concur with the Administrations recommendation as presented.. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

John Lukasik	Yes
Lou Ann Johnson	Yes
Michael Lewandowski	Yes
Angela Kamely	Yes
Cindy Polke	Yes
Ronald Svara	Yes

Reconvened Closed Session

MOTION: Member (**John Lukasik**) Moved, Member (**Cindy Polke**) seconded the motion to reconvene Closed Session to discuss collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees; and to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

John Lukasik	Yes
Lou Ann Johnson	Yes
Cindy Polke	Yes
Angela Kamely	Yes
Michael Lewandowski	Yes
Ronald Svara	Yes

Closed Session was reconvened at 10:47 p.m. and ended at 11:13 p.m. Open Session resumed.

Action Considerations - After Closed Session**39. Action Consideration #1006-19 - Approval - Appointment of Central Campus Principal**

RECOMMENDATION: That the Board of Education approves the appointment of Dr. Paige A. Dague, to the position of Principal at Central Campus, beginning July 1, 2010, with an annual salary of \$110,000.

ORIGINAL - Motion

Member (**John Lukasik**) Moved, Member (**Angela Kamely**) seconded to approve the **ORIGINAL** motion "That the Board of Education approves the appointment of Dr. Paige A. Dague, to the position of Principal at Central Campus, as recommended. ' Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

Angela Kamely	Yes
Michael Lewandowski	Yes
Cindy Polke	Yes
Lou Ann Johnson	Yes
John Lukasik	Yes
Ronald Svara	Yes

In reply to President Svara's question, Todd Wernet explained the process that was followed for filling this position, including who participated in the interview process. He also replied to Member Polke's question by explaining what the responsibilities of an Assistant Superintendent of Accountability in Transition were.

Unfinished Business

None

New Business

None

Freedom of Information

41. Freedom of Information Request - Curbeam

Mr. Curbeam requested and received the information regarding our busing program; contracted busing program; busing contract documents, and a report identifying the companies and year-to-date activity for all bus companies that provide transportation to our students with special needs.

Announcements

Special Joint Meeting with the Summit Steering Committee will take place on Thursday, June 24, 2010, from 7:00 – 10:00 p.m.

Adjourn

Member **Cindy Polke** Moved, Member **Michael Lewandowski** seconded the motion to adjourn the meeting. Upon a voice vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**. The meeting adjourned at 11:23 p.m.

Ronald Svara, President

Lou Ann Johnson, Secretary

gkm