

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
LOCKPORT TOWNSHIP HIGH SCHOOL DISTRICT 205
Monday, March 15, 2010 (7:00 PM)

CALL TO ORDER, PLEDGE TO THE FLAG

The Regular Meeting of the Board of Education of Lockport Township High School District 205 was duly held at the East Campus, 1333 East Seventh Street, Lockport, Will County, Illinois, and was called to order at 7:00 p.m. by Susan L. Forbes, President *pro tem*. President *pro tem* Forbes led the Pledge of Allegiance to the Flag.

ROLL CALL

1. The following members were present:

BOARD MEMBERS:

Angela Kamely

Cindy Polke (arrived at 7:07 p.m. and exited the meeting at 8:53 p.m.)

John Lukasik

Lou Ann Johnson

M. Lewandowski

Susan L. Forbes

ABSENT: Ronald Svara

PRESENTATIONS

2. Erika Young - Poetry

Erika Young, a senior at LTHS, recently achieved a new level of success for Lockport Township High School. Her performances in the Poetry Category for the IHSA Regional and Sectional Competitions propelled Erika to the State Final Tournament, an accomplishment that has not been achieved by any LTHS Speech competitor in recent history. Her season, which included numerous medals and a tournament championship, culminated at the State Tournament with Erika earning a spot as one of the Top Ten Poetry Readers in the State. This poetry entitled, "What Teachers Make," is an inspirational program for all of us involved in the field of education, reminding us what we all make beyond our salaries. Erika read the poetry entitled, "What Teachers Make," before the Board and members of the Public.

Public Hearing and Petitions

3. Members of the public wishing to address the Board of Education under this portion of the meeting can do so at this time. Petitioners must complete all information requested on the sign-in sheet prior to speaking. (A five (5) minute time allotment is allowed for each speaker.) Although the Board does not immediately reply to the concerns presented at the meeting, it does not imply

in any way that the public's comments are not valuable or important. The Board's policy is to listen to the public's concerns and then gather adequate information to objectively discuss them.

Stephanie Pearson, 15611 W. Stately Oaks Drive, Homer Glen, addressed the Board regarding an idea that might help the overcrowding situation at LTHS by considering introducing blended format online learning into the LTHS curriculum. She provided several handouts for the Board to review and consider, and recommended a book, "Building Online Learning Communities," as a good place to start. She felt that this type of learning would enhance the curriculum and relieve the overcrowding at LTHS.

Ann Holtz, 13355 Farm View Street, Homer Glen, former Board Member and resident of Homer Glen, addressed the Board regarding the mandatory slide schedule. She explained that she and Mrs. Polke were on the Board when the mandatory slide was approved, but that she had Abstained from voting on this item because a cost analysis was not provided for the Board to study prior to the vote, and that Member Polke voted No. She feels that the mandatory slide is too costly and is unnecessary now that student enrollment is down—not up—as was anticipated at that time. She felt that it was not too late for the Board to consider going back to a voluntary early bird schedule for next year, and also suggested that the Board consider other options, such as blocking or a staggered bell schedule to alleviate overcrowding. Ms. Holtz stated that she felt that the ultimate solution to the overcrowding is to build another four-year high school, but that these other options should be taken into consideration until a new school is built.

Student Government Report

4. Student Government Report - Kimberly Krzyszkowski/Kylie Mussay

Student Government Copresidents reported that the Jostens Leadership conference will take place on March 24 at North Central College, Naperville; in April, election petitions for the Executive Board will be available and the election will take place online again; Student Government Scholarships applications will be distributed in April and the selections will be made in May; they will be helping ROTC with their Treasure Chest Toy Drive, and in May they will be working with the A&O Board for their food drive for the FISH Pantry; and, finally, Will County Student Government Day is April 14. Tours of the County Offices, Adult Detention Facility, and Will County Courthouse will take place on that day.

AFT Report

5. AFT Report - Tom Ducommun, President/George Pohlmann, Vice President

Tom Ducommun, President, announced that they were shocked and saddened to learn that Bob Peterson died. He had been recovering from cancer for some time. He and his wife, Sonja, were teachers at LTHS for many years. He did not have any information about the arrangements for Bob at that time, but officially expressed condolences to his family. Mr. Ducommun explained that at the Special Board Meeting the Scheduling Committee met last week to review information from the Second Quarter and to ask questions and gather further information about the Sliding Schedule. In his opinion he did not see anything that dramatically changed from First Quarter, and they looked for but did not see any contradictions. He summarized that there is definitely a decrease in discipline problems, and the Committee gave specific categories that

were better, but could not explain why, there is a trend that they will report on next month. There is some, but not a universal concern about academic progress in the first period—again not a correlation you can tie it to exactly, but certainly something to be aware of. Staff members that were on the Committee expressed the same concerns—inability to collaborate with their peers and interact with their students, and stress on the cocurricular schedule. The most common questions staff asks are “Where are we headed” and “Where are we going.” However, he does not hear that staff members prefer one schedule or another—they just want to know what the schedule is going to be so they can plan ahead for next year. The only issues really that the public need to be aware of are safety, academics, and having additional space.

Notices and Communications

6. Career & Technical Education Advisory Council - Susan Forbes

No meeting.

7. IASB Governing Board - Michael Lewandowski

Member Lewandowski reported that he attended the IASB Leadership Conference, held on February 19 & 20, and the Three Rivers Division did pass its 20% challenge. Also, the IASB Three Rivers Division held its Spring Dinner Meeting at Prairie Bluff. The topic was Compliance with FOIA.

8. Foundation Board - John Lukasik

Member Lukasik reported that on Sunday, April 18, the Foundation will hold its 5K Walk/Run. Entry fee is \$20 prior to the event and \$25 the day of the event. The Foundation’s Annual Golf Outing will be held on June 23, and sponsorships are still available.

9. SCOPE Board - Angela Kamely/Cindy Polke

No meeting.

10. Communications - Lou Ann Johnson

A letter was received from the First Congregational Church of Lockport, thanking the Board of Education, Administration, Faculty and Staff for the donation to their Church that was sent in memory of Hazel O. Adamson, former food service employee. A letter was received from Mark Metzger, IASB Immediate Past President, notifying us that at the Three Rivers Division 2009 Delegate Assembly meeting, Michael Lewandowski was recognized for his contribution in formulating the policies by which the Association is governed by his participation in the Delegate Assembly. Also, an email was received from Sue Hudders, Social Worker, East Campus, thanking the Board of Education, Administration, Faculty and Staff for the flowers that were sent upon the passing of her stepmother.

Member Forbes was handed information regarding arrangements for Bob Peterson. The Wake will be this Thursday at O’Neal Funeral Home, Lockport, from 4-8 p.m., and Funeral Services at Shepherd of the Hill Lutheran Church with Viewing at 10 a.m. and Funeral at 11 a.m. on Friday.

Policy Considerations

11. Remove from the Table Policies 5:30, 5:250, 5:280, 5:330

RECOMMENDATION: That the Board of Education removes from the Table Policies 5:30, 5:250, 5:280, and 5:330 to hold a Second Reading, and adopt these policies, as presented.

ORIGINAL - Motion

Member (**Cindy Polke**) Moved, Member (**M. Lewandowski**) seconded to approve the **ORIGINAL** motion 'That the Board of Education removes from the Table Policies 5:30, 5:250, 5:280, and 5:330 to hold a Second Reading, and adopt these policies, as presented.'

Member Kamely stated that she would like to keep Policy 5:330 on the Table because she felt there was something that still needed to be discussed, and Member Johnson said that Policy 5:250 also followed the same kind of a procedure/issue (contractual issues).

Superintendent Raymond explained that there was a motion and a second to remove these items from the Table, so the Board's options were to either vote that up or down. If you vote it up, then you can discuss the policies further and adopt or not adopt. The other option was to vote down the motion to remove the policies from the Table, and then all four policies would remain on the Table until a future meeting.

12. Policy Considerations - Second Reading and Adoption - Policies - Section 5 - Personnel: 5:30 Hiring Process and Criteria 5:250 Leaves of Absence 5:280 Duties and Qualifications 5:330 Sick Days, Vacation, Holidays and Leaves

Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **3**. The motion **FAILED 3 – 3**.

Angela Kamely	No
Cindy Polke	No
John Lukasik	Yes
Lou Ann Johnson	No
M. Lewandowski	Yes
Susan L. Forbes	Yes

Approval of Minutes

13. Approval of Minutes - Regular Meeting of February 16, 2010; Special Meeting - March 4, 2010; and Closed Session Minutes of February 16, 2010

RECOMMENDATION: That the Board of Education approves the Minutes from the Regular Meeting of February 16, 2010, Special Meeting of March 4, 2010; and Closed Session Meeting of February 16, 2010, as presented.

ORIGINAL - Motion

Member (**John Lukasik**) Moved, Member (**M. Lewandowski**) seconded to approve the **ORIGINAL** motion 'That the Board of Education approves the Minutes from the Regular Meeting of February 16, 2010, Special Meeting of March 4, 2010; and Closed Session Meeting

of February 16, 2010, as presented.'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

Angela Kamely	Yes
Cindy Polke	Yes
John Lukasik	Yes
Lou Ann Johnson	Yes
M. Lewandowski	Yes
Susan L. Forbes	Yes

Approval - Treasurer Report and Bills Payable Report

14. Approval - Treasurer's Report

RECOMMENDATION: That the Board of Education approves the Treasurer's Report, as presented.

No discussion.

ORIGINAL - Motion

Member (**M. Lewandowski**) Moved, Member (**Lou Ann Johnson**) seconded to approve the **ORIGINAL** motion 'That the Board of Education approves the Treasurer's Report, as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **1 (Polke)**. The motion **CARRIED 5 – 1**.

Angela Kamely	Yes
Cindy Polke	No
John Lukasik	Yes
Lou Ann Johnson	Yes
M. Lewandowski	Yes
Susan L. Forbes	Yes

Superintendent Report

Action Considerations - Consent Agenda

15. Approval of Consent Agenda - All Action Consideration Items listed below are considered to be routine and will be enacted in one motion and vote. Any Board member who wishes separate discussion on any item listed on the Consent Agenda may remove that item from the Consent Agenda, in which event, the item will be considered in its normal sequence.

RECOMMENDATION: That the Board of Education approves Action Consideration Items on the Consent Agenda, as presented.

ORIGINAL - Motion

Member (**John Lukasik**) Moved, Member (**M. Lewandowski**) seconded to approve the **ORIGINAL** motion 'That the Board of Education approves Action Consideration Items on the

Consent Agenda, Items #1003-01 through #1003-10, as presented.'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

Angela Kamely	Yes
Cindy Polke	Yes
John Lukasik	Yes
Lou Ann Johnson	Yes
M. Lewandowski	Yes
Susan L. Forbes	Yes

16. Action Consideration #1003-01 - Resolution Authorizing Non-Renewal of Part-Time Teachers, Non-Tenured Teachers, Temporary Teachers, and Tutors (Certified/Non-Certified)

Attached is a resolution authorizing the non-renewal of contracts with part-time, non-tenured, and/or temporary teachers, and tutors (certified or non-certified) at the conclusion of the current school year as listed below:

- A. Carmel Blackmore, Mathematics Teacher/CCL Sub
- B. Joyce D. Clark, English Tutor
- C. Diane M. Crumpley, Special Education Teacher
- D. Jennifer M. Cunnane, English Tutor
- E. Stephanie N. Darin, Task Force Teacher
- F. Adam S. Decaire, Task Force Teacher
- G. Nicole M. Ernest, Task Force Teacher
- H. Zachary W. Gonzalez, Task Force Teacher
- I. Mary K. Hinchley, Mathematics Tutor
- J. Lisa A. Holder, English Tutor
- K. Christine R. Jones, Mathematics Tutor
- L. Kristin M. Keigley, Social Studies Teacher
- M. Margie L. Mostyn, Mathematics Tutor
- N. John C. Offerman, Task Force Teacher
- O. Sheena K. Ozbolt, Media Information Specialist
- P. Michael J. Polinski, English Tutor
- Q. Jane K. Raglin, English Tutor
- R. Clarence Reding, Mathematics Tutor
- S. Lorraine M. Smith, Mathematics Tutor
- T. Karen L. Stakenas, English Tutor
- U. Kyle Swynenberg, Mathematics Tutor
- V. James J. Videtic, Mathematics Tutor
- W. Donna L. Weis, Mathematics Tutor
- X. Stephen S. Welsch, Mathematics Tutor
- Y. Laura L. Williams, English Tutor

RECOMMENDATION: That the Board of Education approves the resolution, as presented.

In reply to Member Kamely questions, Assistant Superintendent Wernet explained that there were several different categories contained in this resolution. Tutors are hired on a year-to-year basis and positions are reposted. If funding is available, tutors are hired in October. Tutors are not precluded from being reconsidered again. Task Force Teachers (full-time substitutes) are one-year employees and have the

option of reapplying. Anybody on the list listed as a teacher, will not be under consideration for renewal for next year. Mr. Wernet explained that later in the meeting, the Board will be asked to adopt a Resolution for All Non-Tenure Teachers. Non-Tenure Teachers to advance on the tenure track. However, it sometimes depends on what role a teacher is filling. If we don't give a teacher who has a continued contracted performance guarantee a notice 60 days before the end of the school year, they automatically have the position. Included in this list are some teachers who performed maybe a one-year maternity leave, and we are not in a position to guarantee and opening for next year, so we have to release those teachers.

17. Action Consideration #1003-02 - Resignation - Educational Support Staff

It is recommended the Board of Education accepts the resignation of the following educational support staff member.

A. DORINA BRALIS, One-on-One Para Professional

RECOMMENDATION: That the Board of Education accepts the resignation as presented above.

18. Action Consideration #1003-03 - Resignations - Certified Personnel

It is recommended the Board of Education accepts the resignations of the following certified staff members.

A. MICHELLE M. FREDETTE, Science Teacher

B. KAREN C. SCHOPF, English Teacher

C. ALICIA D. WRIGHT, Media Information Specialist

RECOMMENDATION: That the Board of Education accepts the resignation, as presented above.

19. Action Consideration #1003-04 - Reemployment of Certified Personnel

RECOMMENDATION: That the Board of Education approves the reemployment of certified personnel, as presented.

There are 24 teachers recommended to advance from fourth-year probationary status to tenure status; 20 teachers are recommended to advance from third-year probationary to fourth-year probationary status; 12 teachers are recommended to advance from second-year probationary to third-year probationary; and 12 teachers are recommended to advance from first-year probationary to second-year probationary.

20. Action Consideration #1003-05 - Appointments - Fourth Quarter Drivers' Education

The following staff members were recommended for driver education responsibilities for the fourth quarter of the 2009-2010 school year:

A. TRACY BARHAM

B. RICHARD FULLRIEDE

RECOMMENDATION: That the Board of Education appoints the candidates as presented above.

21. Action Consideration #1003-06 - Appointments - 2009-2010 Cocurricular Staff

The following individuals are being recommended for cocurricular responsibility for the 2009-2010 school year on a volunteer basis.

- A. TIMOTHY HARMATYS, Baseball
- B. REBECCA NEUMAYER, Girls' Water Polo
- C. NICOLE ROGERS, Softball

Brett Gould, Principal, Dennis Hicks, Principal, and Randy Konstans, Director of Athletics, concurred with the above recommendations.

RECOMMENDATION: That the Board of Education appoints the candidates as presented above.

22. Action Consideration #1003-07 - Retirements - Certified Personnel

It is recommended the Board of Education approves the resignations due to retirement of the following certified staff members:

- A. JOHN M. MANAK, Technology Education
- B. DONALD E. MARKELZ, Dean
- C. JOHN R. MEYER, Dean
- D. MARY ANN MEYERS, Fine Arts Department Chair
- E. GEORGIA SATCHER-JONES, English Teacher
- F. EVON M. SCHLOTTER, Physical Education Teacher

RECOMMENDATION: That the Board of Education approves the retirements as presented above.

23. Action Consideration #1003-08 - Resolution – Reduction-In-Force

Attached is a Reduction-In-Force Resolution Authorizing the Honorable Dismissal of a Teacher on Contractual Continued Service.

RECOMMENDATION: That the Board of Education adopts the Resolution Authorizing the Honorable Dismissal of a Teacher on Contractual Continued Service, as presented.

Todd Wernet, Assistant Superintendent for Personnel, explained that this teacher is being let go because of low enrollment in his teaching area, which means there would be no position for him next year.

24. Action Consideration #1003-09 - Resolution - School Site Contribution Ordinance - City of Crest Hill

Pursuant to the site contribution ordinance of the City of Crest Hill, the Board of Education of Lockport Township High School must annually review and establish the market value of an improved acre of land located within the school district. This value is used in the calculation of contractor contributions paid to the school district. William Metz & Associates, real estate appraisers and consultants, have recommended the following market values per an improved acre of property. It should be noted that the values listed are the same as those listed last year.

Richland District 88A: \$100,000
Chaney-Monge District 88: \$100,000

The following resolution has been prepared to establish the value per improved acre for the contribution ordinance of the City of Crest Hill. A certified copy of this resolution will be filed with the City Clerk. Each elementary school district has or will adopt a similar resolution.

RECOMMENDATION: That the Board of Education adopts the following Resolution, Establishing the Market Value of an Improved Acre of Land within the City of Crest Hill.

25. Action Consideration #1003-10 - Authorization to Bid for Assorted Items

RECOMMENDATION: Authorization to Bid on Assorted Items: Printing Bid for District; Treadmills for East Campus; Copy Paper for the District; Pool Filters for East Campus; Sealcoat Parking Lot at District; and Food Service Contract for District.

Action Considerations

26. Action Consideration #1003-11 - Approval - CEC Proposal

RECOMMENDATION: That the Board of Education accepts the CEC proposal not to exceed \$30,000 with \$10,000 from the FY2010 budget and \$20,000 from the FY2011 budget, as presented.

It was noted that the work that was already performed and paid for was not part of the \$30,000. The goal is to have most of the work done before school starts in the fall. Member Polke offered to help with the process, if needed.

ORIGINAL - Motion

Member (Cindy Polke) Moved, Member (Angela Kamely) seconded to approve the ORIGINAL motion 'That the Board of Education accepts the CEC proposal not to exceed \$30,000 with \$10,000 from the FY2010 budget and \$20,000 from the FY2011, as presented.' Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **CARRIED 6 – 0.**

Angela Kamely Yes
Cindy Polke Yes
John Lukasik Yes
Lou Ann Johnson Yes
M. Lewandowski Yes
Susan L. Forbes Yes

27. Action Consideration #1003-12 - Approval - State Street Lease Agreement

District 205 currently houses its Career and Community Connections Program in a facility located at 936 South State Street in Lockport. The facility is currently leased at a cost of \$1,081.50 per month. Based on our projected enrollment in this program, the facility is still adequate to support the program for the 2010-2011 School Year. Included with this memo is a copy of the lease agreement with State Street Lofts. The monthly lease payment is increasing 3% to \$1,115.00 per month. All other terms of the lease remain the same as our previous lease. The term of the lease is August 1, 2010, through July 31, 2011.

RECOMMENDATION: That the Board of Education approves the lease, as presented, between State Street Lofts and District 205, for a monthly lease of \$1,115.00 per month.

ORIGINAL - Motion

Member (**John Lukasik**) Moved, Member (**M. Lewandowski**) seconded to approve the **ORIGINAL** motion 'That the Board of Education approves the lease, as presented, between State Street Lofts and District 205.' Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**.

Angela Kamely	Yes
Cindy Polke	Yes
John Lukasik	Yes
Lou Ann Johnson	Yes
M. Lewandowski	Yes
Susan L. Forbes	Yes

Information Reports

28. Information Report #1003-01 - Maintenance Report

William Thompson, Director of Facilities Management, presented a report for the Board regarding current, ongoing, and completed projects at East Campus—remodeled a Special Education Room, organized a large storage room, rebuilt a bearing assembly for the hot water pump, installed an economizer (outside air intake) in the head-end room in the Technology Department, changing pool lighting to lower operating costs (paid for in part by DCEO and Commonwealth Edison), and repaired the overhead dock door. In reply to a question by Member Kamely, turbine and windmill usage to lower energy costs was a good deal for the homeowner, but not a school.

29. Information Report #1003-02 - Attendance Summary Report and Gains and Losses Report

It was reported that the ADA was 93.52% for the month of February. It was noted that mid-year graduates were not in this calculation.

30. Information Report #1003-03 - 2010 Summer School/Driver Education Schedules

Brett Gould provided an Information Report regarding the 2010 Summer School/Driver Education Schedules. Summer School will be held June 8 through July 29. Approximately 15 class options will be offered depending upon enrollment. Driver Education dates for classroom training are June 8 through July 1, 2010, and drivers training will begin June 8 and end July 16.

31. Information Report #1003-04 - Budget Proposal from Administration

A PowerPoint presentation was shared with the Board at the meeting which highlighted Administration's recommendations to adjust the budget for FY 2011. It was reported that the District had many years of balanced budgets, currently has a balanced budget, and it is anticipated that the budget will stay balanced for the next three years. The District has built up the fund balances and maintains over 150 days of funding in reserve. The District consistently ranks in the top ten least spending high school districts in the metropolitan area, and the District constantly looks for ways to adjust the budget.

Parameters for budget recommendations are:

- Maintain a safe and orderly environment
- Preserve the current curriculum and academic initiatives
- Incorporate CEC/Board Goals into the budget (\$30,000) (anticipate receiving some Race-To-The-Top Grant funding that could assist us)
- Strive to do the least damage to students
- Work from a conservative scenario with a 10% State funding reduction, and
- Aim for a minimal target of \$650,000 in budget adjustments

Superintendent Raymond also provided an itemized list of recommended budget adjustments for FY2011 totaling \$760,500.00, and reviewed each item on the list. Dr. Raymond also reviewed the adjustments that were made last year that affect this year's budget, as well as our current situation and challenges for next year. He explained that there would be no need for TAWs (Tax Anticipation Warrants) as long as the State continues to pay its bills.

Superintendent Raymond replied to Member Polke's question by stating that the costs for building a new school could easily be added into the projection model whenever the Board decides to do that. He also explained that a Task Force person is like a full-time substitute—not a Deans' Assistant—and we will be reducing the Task Force positions by one. Member Polke stated that she would like to see the Deans' Assistants positions cut as well as financial services and would like to see what their fees were for investments. Member Lukasik requested Administration to reduce the Board's Budget as well. He would like Administration to look at the overall numbers, not just certain groups, when considering cuts. Member Forbes agreed with Member Lukasik's suggestion. Also, Member Polke stated that perhaps the Board should consider using the same number of graduation requirements that the State requires instead of the number of graduation requirements we have, and if parents want their students to take extra classes, let parents transport their students back and forth and pay for the classes instead of the District absorbing the costs. Member Polke added that she would like to see the pros and cons of the various options for scheduling for next year, because she felt that staggered bells can work with a sliding schedule, split shifts, and a normal school day. To this Superintendent Raymond explained that the Board had already voted to continue with the use of the mandatory slide schedule for the 2010-2011 school year, and that the process of scheduling was already in progress. In addition, he stated that at the Board's last meeting, the Board voted to go back to a voluntary early bird schedule for the fall of 2011 (2011-2012) school year. In reply to Member Kamely's concern regarding our auditor's suggestion, the District continues to keep raising its funding reserves and with these budget adjustments more days could be added. President *pro tem* Forbes stated that discussions on more cost-cutting measures can continue but because of the time, she asked the Board to put their recommendation in writing and pass them along Ron with a copy to Garry.

32. Information Report #1003-05 - Draft - Potential Goal Areas for FY 2011

Superintendent Raymond provided a list of potential (draft) goal areas for FY2011. He explained that he had met with President Svava on several occasions and generally speaking for the Superintendent Goals, the Board will be looking for three main goals from the list. The Board goals would be discussed after CEC completed its process.

Discussions ensued regarding Superintendent goals and Board goals, and several members felt that these types of decisions should be made with the entire Board not just with the Board President. Some members felt that once the Superintendent is evaluated, setting goals should follow immediately. Dr. Raymond explained that was why President Svava and he decided to put Superintendent goal-setting on the tentative agenda for the regular April Board meeting. Board goals would be established once the CEC has completed its process.

Several Board members felt that the Superintendent goals should be discussed at the Special Board meeting on April 8. Member Johnson stated she would follow the established procedure and send Ron a note, with a copy to Garry, requesting that a goals discussion be placed on the agenda for April 8. Dr. Raymond added that on April 8 there would also be a 5:30 p.m. Policy Committee meeting. The Board should receive the next group of policies tomorrow or Wednesday.

Member Johnson distributed some suggested goals for consideration. Also, several members felt that some of the potential, draft goals presented in the packet should be changed/ revised. Member Johnson provided a handout which was something that the County produced and suggested that the District do something like that to compare our school to other Will County schools and our students to themselves, especially our at-risk students. Superintendent Raymond replied that was something the CEC will be working on as part of the data retrieval. Although Dr. Raymond stated that part of this is already being done through part of our EPAS and ACT, it was suggested that something be developed in-house to track measurements.

MEMBER POLKE EXITED THE MEETING AT 8:53 P.M.

Closed Session

33. Closed Session to discuss matters relating to individual student(s). 5 ILCS 120/2(c)(10); and discuss collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

RECOMMENDATION: That the Board of Education approves entering into Closed Session to discuss matters relating to individual student(s). 5 ILCS 120/2(c)(10); and to discuss collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

ORIGINAL - Motion

Member (**John Lukasik**) Moved, Member (**M. Lewandowski**) seconded to approve the **ORIGINAL** motion 'That the Board of Education approves entering into Closed Session to discuss matters relating to individual student(s) 5 ILCS 120/2(c)(10); and to discuss collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **CARRIED 6 – 0**. The meeting commenced at 8:54 p.m. and ended at 9:51 p.m.

Angela Kamely Yes
Cindy Polke Yes
John Lukasik Yes
Lou Ann Johnson Yes
M. Lewandowski Yes
Susan L. Forbes Yes

Action Considerations - After Closed Session

34. Reconvene the Open Meeting/Roll Call

RECOMMENDATION: That the Board of Education Reconvenes the Open Meeting with a Roll Call.

ORIGINAL - Motion

Member (**Lukasik**) Moved, Member (**M. Lewandowski**) seconded to approve the **ORIGINAL** motion 'That the Board of Education Reconvenes the Open Meeting with a Roll Call.'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED 5 – 0**.

Angela Kamely Yes
John Lukasik Yes
Lou Ann Johnson Yes
M. Lewandowski Yes
Susan L. Forbes Yes

35. Information and/or Action Consideration Regarding Student Matter(s), if needed.

RECOMMENDATION: That the Board of Education considers Information and/or Action Consideration regarding Student Matter(s), if needed.
No action needed.

Unfinished Business

None

New Business

None

Freedom of Information Request

36. Freedom of Information Requests - Sharwarko - SouthtownStar Newspaper; and Jansen - Océ North America

Carole Sharwarko, SouthtownStar, requested and was provided the information she requested except for date of birth: Electronic documents of expenses incurred for superintendent, assistant superintendents and all board members, etc., a list of all employees who were issued district credit cards and the card limits for each, and a list of all district employees and the payroll for anyone whose salary is paid by the District, showing name, department, salary, date of birth, hire date and job title; and Tom Jansen, Océ North America, requested and was provided electronic copies of copier leases/sales agreements and existing maintenance agreements.

11100

Announcements

Policy Committee Meeting will be held at 5:30 p.m. on April 8, 2010.

Adjourn

37. Adjourn Meeting

RECOMMENDATION: Member Lewandowski moved, Member Lukasik seconded the motion to adjourn the meeting.

By voice vote all members presented voted aye, and the motion **CARRIED 5 – 0**. The meeting adjourned at 9:58 p.m.

Ronald Svara, President

Lou Ann Johnson, Secretary

gkm