

REGULAR MEETING

**The Board of Education Meeting
for
Lockport Township High School District No. 205
Will County, Illinois,
was duly held at the
East Campus,
1333 East Seventh Street,
Lockport, IL,
on this 19th day of October, 2009,
in said District**

CALL TO ORDER, PLEDGE TO FLAG, ROLL CALL

President Ronald Svara called the meeting to order at 7:00 p.m., and Member Polke led the Pledge to the Flag.

The following members were present:

Michael Lewandowski, Member
Cindy Polke, Member
Angela Kamely, Member
Lou Ann Johnson, Secretary
John Lukasik, Member
Susan L. Forbes, Vice President
Ronald Svara, President

A quorum was present.

Administrators present:

Garry W. Raymond, Ph.D., Superintendent
Todd P. Wernet, Assistant Superintendent for Personnel
Peter M. Sullivan, Assistant Superintendent for Curriculum and Instruction
Richard A. Lesniak, Director of Business Services
K. Patrick Olmsted, Assistant Principal, East Campus
Dennis P. Hicks, Principal, Central Campus
Matthew R. Dusterhoft, Director of Technology

PRESENTATIONS

Pete Sullivan, Assistant Superintendent for Curriculum and Instruction, explained that the students who would receive Board Resolutions this evening were being recognized for their exceptionally high performance on the 2008 Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test. Two students, Thomas Hu and Chuma Nwachukwu, were named

National Merit Semifinalists in the 2010 National Merit Scholarship Program, and two students were being recognized for their exceptionally high performance in the 2010 National Achievement Scholarship Program for Black American seniors—Chuma Nwachukwu as a Semifinalist, and Erika Young as an Outstanding Participant. Dennis Hicks, Principal, Central Campus, read each of the student resolutions for the public record prior to Board taking a vote. Unfortunately, none of the students were able to attend the meeting.

RESOLUTION – NATIONAL MERIT SCHOLARSHIP PROGRAM SEMIFINALISTS – THOMAS HU AND CHUMA NWACHUKWU

RECOMMENDATION: That the Board of Education adopts the Resolution Recognizing the Accomplishments of Thomas Hu and Chuma Nwachukwu in the 2010 National Merit Scholarship Competition, as presented.

MOTION: Member **Lewandowski** moved, Member **Polke** seconded the motion to adopt the Resolution Recognizing the Accomplishments of Thomas Hu and Chuma Nwachukwu in the 2010 National Merit Scholarship Competition, as recommended.

VOICE VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0.**

RESOLUTION – NATIONAL ACHIEVEMENT SCHOLARSHIP PROGRAM SEMIFINALIST – CHUMA NAWACHUKWU

RECOMMENDATION: That the Board of Education adopts the Resolution Recognizing the Accomplishment of Chuma Nwachukwu as a Semifinalist in the 2010 National Achievement Scholarship Program, as presented.

MOTION: Member **Forbes** moved, Member **Lewandowski** seconded the motion to adopt the Resolution Recognizing the Accomplishment of Chuma Nwachukwu as a Semifinalist in the 2010 National Achievement Scholarship Program, as recommended.

VOICE VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0.**

RESOLUTION – NATIONAL ACHIEVEMENT SCHOLARSHIP PROGRAM OUTSTANDING PARTICIPANT – ERIKA YOUNG

RECOMMENDATION: That the Board of Education adopts the Resolution Recognizing the Accomplishment of Erika Young as an Outstanding Participant in the 2010 National Achievement Scholarship Competition, as presented.

MOTION: Member **Forbes** moved, Member **Lewandowski** seconded the motion to adopt the Resolution Recognizing the Accomplishment of Erika Young as an Outstanding Participant in the 2010 National Achievement Scholarship Program, as recommended.

VOICE VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0.**

THE SHIP OF KNOWLEDGE

Superintendent Raymond read into the public record the following two resolutions—the first recognizing Joe Cunnane, Brian Goff, and Lyle and Linda Goff for their dedication and contributions related to the research, construction, and transportation of *The Ship of Knowledge*,

the Emblem of Lockport Township High School District 205, to celebrate the 100th Anniversary of the District—and the other for recognizing the time, talent and generosity of Rick George for crafting and donating *The Ship of Knowledge*.

RESOLUTION – RECOGNIZING JOE CUNNANE, BRIAN GOFF, AND LYLE AND LINDA GOFF FOR THEIR DEDICATION AND CONTRIBUTIONS TO LTHS DISTRICT 205

RECOMMENDATION: That the Board adopts the Resolution Recognizing the Dedication of Faculty Members, Joe Cunnane and Brian Goff, and Contribution of Volunteers, Lyle and Linda Goff, as presented.

MOTION: Member **Lewandowski** moved, Member **Forbes** seconded the motion to adopt the Resolution Recognizing the Dedication of Faculty Members, Joe Cunnane and Brian Goff, and Contribution of Volunteers, Lyle and Linda Goff, to LTHS, as recommended.

VOICE VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0**.

RESOLUTION – RECOGNIZING THE TIME, TALENT AND GENEROSITY OF RICK GEORGE TO LOCKPORT TOWNSHIP HIGH SCHOOL DISTRICT 205

RECOMMENDATION: That the Board of Education adopts the Resolution Recognizing the Time, Talent and Generosity of Rick George for crafting and donating *The Ship of Knowledge* to Lockport Township High School District 205 for its 100th Anniversary, as presented.

MOTION: Member **Kamely** moved, Member **Johnson** seconded the motion to adopt the Resolution Recognizing the Time, Talent and Generosity of Rich George to LTHS, as recommended.

VOICE VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0**.

PUBLIC HEARINGS AND PETITIONS

Members of the Public wishing to address the Board of Education under this portion of the meeting can do so at this time. Members of the Public must complete all information requested on the sign-in sheet prior to speaking. There is a five (5) minute time allotment allowed for each speaker. Although the Board does not immediately reply to the concerns presented at the meeting, it does not imply in any way that the Public's comments are not valuable or important. The Board's policy is to listen to the Public's concerns and then gather adequate information to objectively discuss them.

Name: Timothy Rozycki
Address: 13906 S. Kickapoo Trail, Homer Township
Topic (Brief Description): Mandatory Community Service

Mr. Rozycki was opposed to the proposed mandatory community service hours as a graduation requirement. He quoted statements from several Board members that were reported in the *Homer Horizon Newspaper*. He felt students who choose to do community service become more independent and productive citizens. But students should have that choice of their own free

will—not forced into service to get a diploma. Many students use their valuable time to study, work, and/or participate in cocurricular activities and sports.

Name: Greg Pryor

Address: 16611 S. Pinecreek Drive

Topic (Brief Description): Wireless Internet Access at East Campus

Mr. Pryor requested that the District provide wireless internet access at the East Campus for community use. He stated that he spends four or five nights a week at East because he has a student in swimming, and he, and others, could be more productive while waiting for their swimmers if wireless internet access was available for community use.

Name: Pat Trebe

Address: 14660 Pebble Creek Court, Homer Glen

Topic (Brief Description): Community Service Requirement

Ms. Trebe, and LTHS parent, was in favor of the requirement for community service hours. She felt that ten hours of community services was not too much to ask. She said that at her church, their teenagers are required to help out for 45 hours, and once they become a part of that process, they come back for more. She suggested that a list be compiled to help students find places to volunteer their services.

Name: Nancy Holly

Address: 16831 Meadowcrest Drive

Topic (Brief Description): Referendum

Ms. Holly, an LTHS parent, stated that she is very happy with the education at LTHS. She asked the Board to *please* consider putting the referendum on the ballot again as soon as possible and suggested not advertising it. She felt that if the Board does not put a referendum on the ballot again the next time the opportunity arises, it will only hurt our kids.

STUDENT GOVERNMENT REPORT

Kylie Mussay and Kimberly Krzyszkowski, Copresidents, provided a report for the Board regarding the upcoming SWSC Leadership Conference – “Conquer the Mountain” – which will be hosted this year by Andrew, Stagg and Sandburg high schools. This event will be held at Georgio’s Banquets in Orland Park on November 12, 2009. Mr. Gould, Principal, East Campus, was the guest speaker for today’s meeting. Various committees were set up, e.g., Community Service Committee, TWIRP (February 20, 2010) Committee, Advertising Committee, Voice Committee, Historian Committee, etc. Their next meeting is Tuesday, October 27, at 6:25 a.m. at East Campus in Room 98, and 8:20 a.m. at Central Campus in the Cafeteria.

AFT REPORT

Tom Ducommun, President, AFT Union, Local 604, commented on the teacher questionnaire for negotiations and lanes for the contract, and also expressed concern regarding some issues— supports community service for students and all people but would be difficult with a sliding schedule to service peer tutoring and to have teachers available because of schedules. The big issue is what else are we going to do? Modifying how you are going to do it? How it can be

appraised? And in particular, enforcement...how do you make sure students are completing their hours? Also, there is no mention of what happens with a student who can't do community service and consequences for not completing service hours. Another topic is the schedule—pro and cons about the schedule—concept of continuing with the slide. Some like it—some don't. How can we educate our students? How is the schedule affecting clubs and activities? Don't have much time to decide what schedule we want. Class sizes are high the last three or four years. Logistically—parents are concerned about getting kids transported. Consider all facts when you consider the issues.

NOTICES AND COMMUNICATIONS

CAREER & TECHNICAL EDUCATION ADVISORY COUNCIL

Member Forbes stated that there was no meeting this month.

IASB GOVERNING BOARD

Member Lewandowski stated that the Three Rivers Fall Dinner Meeting was held on October 6, at the Renaissance Center in Joliet. There was a nice dinner, small group discussions, and awards. If any Board members have any suggestions or recommendations for position statement or resolutions to be addressed at the Annual Meeting of the Delegate Assembly, they should contact him.

FOUNDATION BOARD

Member Lukasik stated that the Battle of the Bands will take place on Friday, November 13, in the Auditorium at East Campus from 7:00-10:00 p.m., and the tickets were \$6.00.

SCOPE BOARD

Member Kamely and Member Polke stated that the first meeting of the year will take place on October 29 at 6:30 p.m. Both plan to attend the meeting.

CORRESPONDENCE

- A letter was received from Michael Hennessy, President and CEO of the United Way of Will County, expressing United Way's heartfelt appreciation for the District's commitment and support of our community, and thanking the Lockport Township High School District 205 employees for their generous contribution of \$20,695.98.
- A letter was received from the Illinois Association of School Boards congratulating Michael Lewandowski, who achieved an award in the IASB Master Board Member Program. This award was presented to him at the Three Rivers Division Fall Dinner Meeting held on Tuesday, October 6, at the Renaissance Center, in Joliet, IL.
- An email was received from Stacey Dillard, First Vice-President, National Hook-Up of Black Women, Joliet Chapter, informing us that Karman Thompson-Smith, Guidance Counselor, has been chosen to receive the *Community Icon Award* at their Annual Gold Star Gala to be held on November 28, 2009, at the Holiday Inn Conference Center, in Joliet, IL.
- An email was received from Richard Lesniak, Director of Business Services, stating that Stefanie Croix was chosen by the State of Illinois to participate on the State E-Pay System Panel at the upcoming IASB*IASA*IASBO Conference.

- An email was received from the National School Boards Association announcing that Registration for the 2010 NSBA Annual Conference was now open. Conference dates are April 10-12, 2010. Housing registration opened on October 7, 2009. Please notify Dr. Raymond or Gloria if you wish to register for this conference and if you need housing. You must be registered for the conference before making hotel reservations. Because this is a very popular conference and hotels fill up fast, *your RSVP* would be appreciated by *Friday, October 23, 2009*.

TREASURER'S REPORT AND BILLS PAYABLE REPORT

RECOMMENDATION: That the Board of Education approves the Treasurer's Report and Bills Payable Report for the month ending September 30, 2009, denoting the total cash plus investments balance of \$33,922,539.58, and Bills Payable Report in the amount of \$900,672.64.

MOTION: Member **Lukasik** moved, Member **Lewandowski** seconded the motion to approve the Treasurer's Report and Bills Payable Report, as recommended.

Several Board members questioned various items on the Treasurer's Report and Bills Payable reports.

VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0**.

APPROVAL OF MINUTES

RECOMMENDATION: That the Board of Education approves the minutes from the Regular Meeting and Public Hearing on the 2009-2010 Budget held on September 21, 2009, as presented.

MOTION: Member **Forbes** moved, Member **Lukasik** seconded the motion to approve the minutes from meeting noted above, as recommended.

VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0**.

POLICY CONSIDERATIONS

POLICY CONSIDERATION – FIRST READING – POLICY 6:300 – GRADUATION REQUIREMENTS – COMMUNITY SERVICE HOURS – CLASS OF 2014

The proposed Community Service Policy was presented to the Board again for First Reading. Incorporated into this document were the directives which the Board surfaced in discussing this topic at its September meeting. Counselors will meet with students on an annual basis to discuss the responsibilities associated with fulfilling these requirements. All students will be required to submit a completed Community Service Graduation Requirement Approval Liability Waiver on an annual basis. A list of potential service opportunities will continue to be gathered by the Director of Public Relations and posted on the web and within both campus buildings. Once completed, Community Service Verification forms must be submitted in full to the Guidance Office. Students who are completing community service activities for other school organizations, such as the National Honor Society, can count such activities toward hours required for graduation.

Discussions again took place with President Svava reiterating that this policy was not a clear cut thing. Member Lukasik stated that although for the most part, all Board members were in agreement on community service, they may not have agreed when we should implement it and roll out the plan. Member Kamely asked her senior student if anyone besides her told him about completing community service hours prior to graduation. He said he had not heard anything on it, so she said that the information is not out there. Member Forbes was concerned for the people who would be implementing the program, and wondered if they have had any input into the policy requiring community service and believe that it will work without being a burden on certain people, and if students would be involved with facilitating the program. Member Polke stated that perhaps a service club or student government could help in facilitating the program because the Board did not want to burden staff members, or perhaps volunteers in the community could be sought to collect the hours. President Svava suggested that about eight or ten months into the program the program should be revisited to see how it is working. Students could earn hours over the summer months and with other organizations so as to not double burden our students. Member Lukasik stated that the requirement only comes to 50 minutes a month. Member Lewandowski stated that it was not a question of whether it's good or bad, it's a question of liberty—if we are implementing five minutes or 50 minutes—once that time is used, you never get that back. Volunteerism should come from the heart, it should not be a burden forced upon you—then it becomes something completely different. Once something is imposed upon someone, many times it escalates and spreads opening the door for, say, the City to impose volunteerism upon its citizens, then the State or Federal Government, and so on and so on. It may seem harmless now, but we need to think about what might happen in the future.

It is anticipated that this Policy will be brought back to the Board for Second Reading and adoption at the next regular meeting of the Board.

SUPERINTENDENT'S REPORT – CONSENT AGENDA

APPROVAL – ACTION CONSIDERATIONS - CONSENT AGENDA

All Action Consideration Items listed with an asterisk (*) are considered to be routine and will be enacted in one motion and vote. Any Board member who wishes separate discussion on any item listed on the Consent Agenda may remove that item from the Consent Agenda, in which event, the item will be considered in its normal sequence. No items were removed.

RECOMMENDATION: That the Board approves the Action Considerations on the Consent Agenda: #0910-01 – Appointments – Educational Support Staff; #0910-02 – Appointments – Certified Personnel; #0910-03 – Appointments – 2009-2010 Cocurricular, #0910-04 – Approval – Requests for Child Car Leave – 2009-2010; and #0910-05 – Retirement – Certified Personnel, as presented.

MOTION: Member **Lukasik** moved, Member **Forbes** seconded the motion to approve the Consent Agenda Items, as recommended.

VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0.**

ACTION CONSIDERATION #0910-01 – APPOINTMENTS – EDUCATIONAL SUPPORT STAFF

RECOMMENDATION: That the Board of Education approves the appointments of the following candidates, as presented.

- A. LORRAINE M. SMITH, Title I Math Tutor, \$18.00/hour
- B. LAURA L. WILLIAMS, Title I English Tutor, \$18.00/hour

Thomas Kurzawski, Assistant Principal, concurred with this recommendation.

ACTION CONSIDERATION #0910-02 – APPOINTMENTS – CERTIFIED PERSONNEL

RECOMMENDATION: That the Board of Education appoints the following candidates for the 2009-2010 school year, as presented.

- A. JOYCE D. CLARK, Title I English Tutor, \$27.00/hour
- B. MARY K. HINCHLEY, Title I Math Tutor, \$27.00/hour
- C. CHRISTINE R. JONES, Title I Math Tutor, \$27.00/hour
- D. MARGIE L. MOSTYN, Title I Math Tutor, \$27.00/hour
- E. CLARENCE REDING, Title I Math Tutor, \$27.00/hour
- F. KAREN L. STAKENAS, Title I English Tutor, \$27.00/hour
- G. STEPHEN S. WELSCH, Title I Math Tutor, \$27.00/hour

Thomas Kurzawski, Assistant Principal, concurred with the above recommendations.

ACTION CONSIDERATION #0910-03 – APPOINTMENTS – 2009-2010 COCURRICULAR

RECOMMENDATION: That the Board of Education appoints the following individuals to the cocurricular responsibilities for the 2009-2010 school year, with compensation as provided by the contractual agreement.

The following staff members are being recommended for cocurricular responsibility for the 2009-2010 school year, with compensation as provided by the contractual agreement.

Athletics

- A. JOE CUNNANE, Head Athletic Trainer (Winter)
- B. CHERYL BARCAS, Assistant Athletic Trainer (Winter)
- C. MICHELLE CANNON, Assistant Athletic Trainer (Winter)
- D. DANIELLE CALABRESE, Head Cheerleading Coach (Winter)
- E. DEBRA JANSSEN, Assistant Cheerleading Coach (Winter)
- F. JOAN KUCHTA, Cheerleading "B" Coach (Winter)
- G. RICH FULLRIEDE, Weight Room Supervisor (Winter)

Boys' Teams

- H. LARRY THOMPSON, Head Basketball Coach
- I. JOHN GREENAN, Assistant Basketball Coach

Boys' Teams (Continued)

- J. JOHN MEYER, Assistant Basketball Coach
- K. RORY O'CONNELL, Assistant Basketball Coach
- L. STEVE HENDERSON, Basketball "B" Coach
- M. JEFFERY WYATT, Head Bowling Coach
- N. ALAN BEAN, Assistant Bowling Coach
- O. GRANT FERKALUK, Head Swimming Coach
- P. RICHARD DAVIS, Assistant Swimming Coach
- Q. JOE LEWANDOWSKI, Assistant Swimming Coach
- R. JASON OZBOLT, Swimming "B" Coach
- S. JOE WILLIAMS, Head Wrestling Coach
- T. MATT BARTLEY, Assistant Wrestling Coach
- U. GEORGE BRECHEISEN, Assistant Wrestling Coach
- V. JOSH OSTER, Assistant Wrestling Coach
- W. JASON SHERKO, Wrestling "B" Coach
- X. DAN BLASKOVITZ, Wrestling "B" Coach (Special Funds)

Girls' Teams

- Y. KRISTA PETERSON, Head Basketball Coach
- Z. STEVE BENTLEY, Assistant Basketball Coach
- AA. WILLIAM SPARLIN, Assistant Basketball Coach
- BB. JONATHAN VOYT, Assistant Basketball Coach
- CC. ADRIAN HOEFLING, Basketball "B" Coach
- DD. ART CWUDZINSKI, Head Bowling Coach
- EE. LINDA SCZEPANSKI, Assistant Bowling Coach

Randy Konstans, Director of Athletics, Brett Gould, Principal, and Dennis Hicks, Principal concurred with the above recommendations.

The following personnel are being recommended for cocurricular responsibility for the 2009-2010 school year on a volunteer basis.

- FF. TERRY GREEN, Boys' Basketball
- GG. BRETT HESPELL, Boys' Basketball
- HH. KENNETH VODICKA, Boys' Bowling
- II. JIM CALABRESE, Cheerleading
- JJ. CHRIS RODRIGUEZ, Football
- KK. JASON WEST, Girls' Basketball
- LL. ANDY MCCORMICK, Girls' Bowling
- MM. ALEX BRANDT, Wrestling
- NN. DAVID MACKEY, Wrestling

Randy Konstans, Director of Athletics, concurred with the above recommendations.

ACTION CONSIDERATION #0910-04 – APPROVAL – REQUESTS FOR CHILD CARE LEAVE – 2009-2010

RECOMMENDATION: That the Board of Education approves the requests for child care leave, as presented.

- A. LAURA L. GARRETT, Mathematics
Effective: 2nd Semester, 2009-2010 School Year
Return: 1st Semester, 2010-2011 School Year
- B. AMY N. JURGENS, Mathematics
Effective: 2nd Semester, 2009-2010 School Year
Return: 1st Semester, 2010-2011 School Year
- C. ALICIA D. WRIGHT, Media Information Services
Effective: 2nd Semester, 2009-2010 School Year
Return: 1st Semester, 2010-2011 School Year

ACTION CONSIDERATION #0910-05 – RETIREMENT – CERTIFIED PERSONNEL

RECOMMENDATION: That the Board of Education approves the resignation of the following certified staff member due to retirement:

- A. SUSAN M. MICHELS, Business Education Teacher
Effective Date: End of the 2013-14 school year
Years of Service (at retirement): 20

ACTION CONSIDERATIONS

ACTION CONSIDERATION #0910-06 – APPROVAL – COMMITTEE-OF-THE-WHOLE SPECIAL BOARD MEETING CALENDAR

RECOMMENDATION: That the Board of Education approves the Committee-of-the-Whole Special Board Meeting calendar, as presented.

The Committee-of-the-Whole meetings will be held on the first Thursday of each month at East Campus in the Principal’s Conference Room from 7:00-9:00 p.m., except where noted.

MOTION: Member **Polke** moved, Member **Johnson** seconded the motion to approve the Committee-of-the-Whole Special Board Meeting Calendar with the following dates:

October 29, 2009 (5 th Thursday)	January 7, 2010	April 8, 2010 (2 nd Thursday)
November 5, 2009	February 4, 2010	May 6, 2010
December 3, 2009	March 4, 2010	June 3, 2010

Potential topics for these meetings were presented.

VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0.**

ACTION CONSIDERATION #0910-07 – APPROVAL – SPECIAL EDUCATION WORKLOAD PLAN ANALYSIS

RECOMMENDATION: That the Board of Education approves the Lockport Township High School Workload Plan Analysis, as presented.

Pursuant to administrative regulations promulgated by the Illinois State Board of Education (23 Illinois Administrative Code 226.735), all school districts are required to adopt a Workload Plan Analysis for special educators effective for the 2009-2010 school year.

The Purpose of the Workload Plan Analysis is to evaluate and make recommendations on the workload of special education staff. The Workload Plan Analysis document is meant to examine all areas affecting each educator's workload. This process will provide a framework to meet the challenges associated with the ever-changing IEP needs of students and proactively meet the needs of the LTHS special educators. The plan is intended for administration, certified special education staff members, and representatives from the bargaining unit to be able to examine factors contributing to the workload of the special educators at LTHS.

The plan was developed in cooperation with Lockport Township High Schools affected employees, by means of a collaborative process comprised of the following individuals:

Todd Wernet, Assistant Superintendent for Personnel
Julie Hulbert, Director of Special Education
Craig Potempa, Special Education Department Chair
Ellen Green, Special Education Staffing Coordinator
Lori Mattix, Social Worker
Rosemary Summers, Special Education teacher
Kelly Urbanski, Special Education teacher
Special Education Department members

MOTION: Member **Lukasik** moved, Member **Johnson** seconded the motion to approve the Special Education Workload Plan Analysis, as recommended.

VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0.**

ACTION CONSIDERATION #0910-08 – APPROVAL – AGREEMENT BETWEEN THE ILLINOIS DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES (HFS) AND LOCKPORT TOWNSHIP HIGH SCHOOL DISTRICT 205

RECOMMENDATION: That the Board of Education approves the Agreement between the Illinois Department of Healthcare and Family Services (HFS) and Lockport Township High School District 205 (LEA) Regarding Reimbursement of Expenditures for the School-Based Health Services Program, as presented.

MOTION: Member **Kamely** moved, Member **Lukasik** seconded the motion to approve the Agreement between the Illinois Department of Healthcare and Family Services and LTHS District 205 (LEA), as recommended.

VOTE: Ayes: 7 Nays: 0 Motion **CARRIED 7 – 0.**

ACTION CONSIDERATION #0910-09 – APPROVAL – AUTO DONATION

RECOMMENDATION: That the Board of Education approves the donation of a 1994 Hyundai Excel Hatchback (VIN #KMHV012J4RU321742) from Mr. & Mrs. Stephen Bentley for use in the auto department. The vehicle was valued at \$675.00.

MOTION: Member **Kamely** moved, Member **Lukasik** seconded the motion to approve the auto donation, as recommended.

VOTE: Ayes: 7 Nays: 0 Motion **CARRIED 7 – 0.**

SUSPEND THE RULES – UNFINISHED BUSINESS

MOTION: Member **Kamely** moved, Member **Johnson** seconded the motion to suspend the rules and move Unfinished Business – Legal Counsel to the next item of business.

VOTE: Ayes: 7 Nays: 0 Motion **CARRIED 7 – 0.**

Discussions took place regarding the possibility of interviewing some new legal firms as well as the firms currently used by the District. Some of the criteria the Board is looking for would be history of working in school law, cost information, a firm who does business in our district, years of experience, and send out Request for Qualifications and narrow down replies to four or five firms for interviewing. Further discussions would take place at the next meeting. Superintendent Raymond stated that the District has been extremely happy with Robbins, Schwartz Law Firm and the District also uses the services of Sraga, Houser, and several other firms depending on their specialty and the needs of the District.

LEGAL FIRMS – REQUEST FOR QUALIFICATIONS

MOTION: Member **Kamely** moved, Member **Polke** seconded the motion to prepare a request for qualifications for legal firms, as discussed.

VOTE: Ayes: 7 Nays: 0 Motion **CARRIED 7 – 0.**

SUSPEND THE RULES – CLOSED SESSION

MOTION: Member **Lukasik** moved, Member **Polke** seconded the motion to suspend the rules and move Closed Session to the next order of business.

VOTE: Ayes: 7 Nays: 0 Motion **CARRIED 7 – 0.**

CLOSED SESSION

MOTION: Member **Lukasik** moved, Member **Johnson** seconded the motion to enter into Closed Session to discuss the appointment, employment, compensation, discipline or performance of an employee, including hearing testimony on a complaint lodged against an employee to determine its validity. 5 ILSC 120/2(c)(1), as amended by P.A. 93-0057; and to discuss probable or imminent litigation, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(10).

10988

VOTE: Ayes: 7 Nays: 0 Motion **CARRIED 7 – 0.** Closed Session commenced at 9:13 p.m.

RECONVENE MEETING

MOTION: Member **Forbes** moved, Member **Johnson** seconded the motion to reconvene the meeting.

VOTE: Ayes: 7 Nays: 0 Motion **CARRIED 7 – 0.** Open Session reconvened at 10:54 p.m.

ACTION CONSIDERATIONS AFTER CLOSED SESSION

ACTION CONSIDERATION #0910-10 – APPROVAL – TERMINATION OF EMPLOYEE

MOTION: Member **Lukasik** moved, Member **Lewandowski** seconded the motion to approve the termination of Employee #4473, effective immediately, for reasons as discussed during Closed Session.

VOTE: Ayes: 6 Nays: 0 Abstain: 1 Polke Motion **CARRIED 6 – 0.**

INFORMATION REPORTS

INFORMATION REPORT #0910-01 – MAINTENANCE REPORT

Bill Thompson, Director of Facilities Management, reported that the Regional Office of Education did not send us a copy of the Fire Protection District Report as yet. The American Recovery and Reinvestment Act (ARRA) included stimulus money for solar projects. Two District projects fall under the ARRA Community Renewable Energy Program, solar photovoltaic and solar thermal. The District can be eligible to receive up to 75% of the total cost of these two projects paid for by grant money. There are many grant opportunities available to schools from various sources that the District plans to pursue over the next few months (upgrade the lights in the auditorium, the pool, and possibly the parking lots). Bill also provided a status report on the projects at East Campus—diving board step, intercom system, radios for the Principal's Office, decorating repairs, and on the Porter Stadium football field.

INFORMATION REPORT #0910-02 – ATTENDANCE AND ENROLLMENT SUMMARY

The Attendance Summary Report from August 19 to September 30, 2009, was provided for the Board's review. It was noted that the Average Daily Attendance for this period was 95.79%. Member Polke asked that we go back to the other format that used to be used which listed the reasons for drop outs, and wondered if the District knows why they drop out and if the District follows up on what these students are doing.

INFORMATION REPORT #0910-03 – DEPARTMENTAL REPORTS FOR THE STATUS OF STUDENT PROGRESS AND ACHIEVEMENT

Pete Sullivan provided the Board with a departmental summary status report of student progress and achievement. Each report highlights both the major accomplishments and initiatives from the past year, as well as, areas of emphasis for the 2009-2010 school year. Among those aspects

of the work of departments which were highlighted are—curriculum cycle work, program changes, professional learning, SMART Goal initiatives, and the analysis of assessment data.

Superintendent Raymond stated that the lion's share of our good work is provided within this report and he strongly encouraged the Board to read through it. Some discussion took place regarding expenditures for summer curriculum hours. Pete explained the overall curriculum cycle and how departments are on different schedules/cycles which are staggered around new text books. A couple of Board members wanted specific measurements to gauge progress, attendance, grades, SMART goals, etc. Pete stated that he would provide the entire Board with a copy of a previous report that would better explain the data.

INFORMATION REPORT #0910-04 – PRAIRIE STATE ACHIEVEMENT EXAM RESULTS (PSAE) – CLASS OF 2010

Pete Sullivan provided a variety of tables and graphs as representation of the data to provide more specific information. The building administrators and department chairs received a summary profile of these scores and will continue to study the data extensively. The aggregated and disaggregated ACT, WorkKeys, and ISBE test-generated scores remain generally at or above the State scores. Administration remains committed to reviewing this data to identify strategies to promote continued growth for our aggregate student population and subgroups. The foundational goal of these interventions embedded in the District Improvement Plan remains to promote the success of all LTHS learners. LTHS did not make AYP in reading or mathematics for the Hispanic, disabled, and economically disadvantaged subgroups. However, the data reveals that LTHS students continued to score in excess of the State average in each of the four PSAE areas.

Several Board members felt that we do a great job of recognizing students, national honor society, etc. Perhaps we need to put the same amount of effort into helping those students who are below average or failing. It was suggested that we should cut off the second year of the District Improvement Plan and meet with the Regional Service Providers to see about some sanctions toward supplemental educational tutoring for our at-risk students since we were not a Title I School until this year.

MOVE INFORMATION REPORT #0910-05 – SCHOOL REPORT CARD DATA AND INFORMATION REPORT #0910-06 – PROFESSIONAL DEVELOPMENT PLAN

MOTION: Member **Lukasik** moved, Member **Polke** seconded the motion to move Information Report #0910-05 and #0910-06 to the Special Board Meeting on November 5, 2009, to allow more time for discussion.

VOICE VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0.**

MOVE INFORMATION REPORT #0910-07 – BOARD GOALS AND INFORMATION REPORT #0910-08 – DIVERSITY UPDATE

MOTION: Member **Lukasik** moved, Member **Forbes** seconded the motion to move Information Report #0910-07 and #0910-08 to the Special Board Meeting on October 29, 2009, to allow more time for discussion.

VOICE VOTE: Ayes: **7** Nays: **0** Motion **CARRIED 7 – 0.**

INFORMATION REPORT #0910-09 – CEC VISIT UPDATE

Dennis Hicks, Principal, Central Campus, distributed information on the Consortium for Educational Change (CEC) visitation which will begin on November 2. He reviewed the schedule for the three-day visit with the Board and explained that it was a District-wide focus to formulate all the good things we are doing, and then come up with recommendations for next steps. It will involve a cross-section of people—teachers, staff members, and parents, who will be broken up into teams for the interviews. This assessment process will consist of a self-study, an external review, and feedback that will correlate to the criteria of the characteristics of what it is to be an effective school. The focus of improvement will be at the district level. This process will help us seek ways to find out how our district is currently performing and seek ideas of how to improve. Superintendent Raymond thanked Dennis who stepped in and did an excellent job of coordinating the visit.

INFORMATION REPORT #0910-10 – OVERNIGHT TRIPS

The Board was provided information on upcoming overnight trips for the Choir to San Antonio, TX, during Spring Break—March 26-31, 2010; and several overnight trips are possible for the Athletic Department for various sports if they win their competitions. Girl's Varsity Basketball Team Retreat to Twin Lakes Camp and Conference Center, Hillsboro, IN—November 6-7; Girl's Varsity Bowling Team, Rock Island Invitational, Rock Island, IL – November 26-27; Boy's Basketball – Varsity to Pontiac, IL, for the Pontiac Holiday Invitational – December 28-30; Girl's Varsity Bowling Team for Overnight Bowling Tournament, Dixon Invitational in Dixon, IL – January 29-30, 2010; and Varsity Cheerleaders – National Tournament in Orlando, FL, February 25 – March 1, 2010 (minimal school will be missed since this is a four-day weekend).

INFORMATION REPORT #0910-11 – FALL ENROLLMENT AND SIX-YEAR HISTORY REPORT

A fall enrollment report was prepared for the Board by Pat Olmsted, Assistant Principal, East Campus. The District's enrollment shows that our student enrollment is down 69 students from November of last year. Unfortunately, not all of the data has been return from our feeder school districts to prepare the enrollment projections report. It is anticipated that this information will be ready for Board review perhaps at the Special Meeting on either October 29 or November 5.

CLOSED SESSION

Closed Session was moved up on the agenda.

UNFINISHED BUSINESS

Legal Council was moved up on the agenda.

NEW BUSINESS**FREEDOM OF INFORMATION REQUEST**

Two Freedom of Information Requests were received and the District has complied with their requests—Sheet Metal workers Local 265 requesting a list of names, addresses and phone numbers of various contractors (HVAC, Roofing, Sheet Metal, etc.) doing business with the

District over the last three years; and from the *Herald News*, Cathy Velasco, requesting additional information regarding the Superintendent's salary and benefits, etc., from the 2008-2009 school year, and employment contracts since his employment with the district.

ANNOUNCEMENTS

None

ADJOURNMENT

MOTION: Member **Kamely** moved, Member **Johnson** seconded the motion to adjourn the meeting.

By Voice Vote, all members presented voted Aye and the meeting adjourned at 11:24 p.m.

Ronald Svara, President

gkm

Lou Ann Johnson, Secretary